

**BEST**

*boosting environmental  
and social topics*

## **The Sustainable Development Challenge**

Progetto BEST – Marta Avesani I Consulente e formatrice – Sostenibilità, CSR, Economia del Bene Comune

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# Check-in!

- Personal introduction
- How do you feel?
- How are you present, here and now?





# How we are going to work together

Over this training there will be:

- some games and we could have fun
- some theoretical inputs (hopefully not too boring!)
- exercises
- always possibility to ask questions!



# What we are going to do together

- Major glocal crises and challenges
- Introduction to Sustainability and 2030 Agenda
- Business sustainability



# The current situation: major crises and glocal challenges



# Experiencing Sustainable Development

## THE WOODCUTTER GAME

- 4 players = 4 companies of woodcutting
- 10 alberi on the playground
- 1 round = 1 year
- The following year the trees that are still rooted will multiply in the proportion of 1:1 (from 1 rooted tree, a new tree)
- How to cut trees: «grab grab» when the game master shout “Go!”

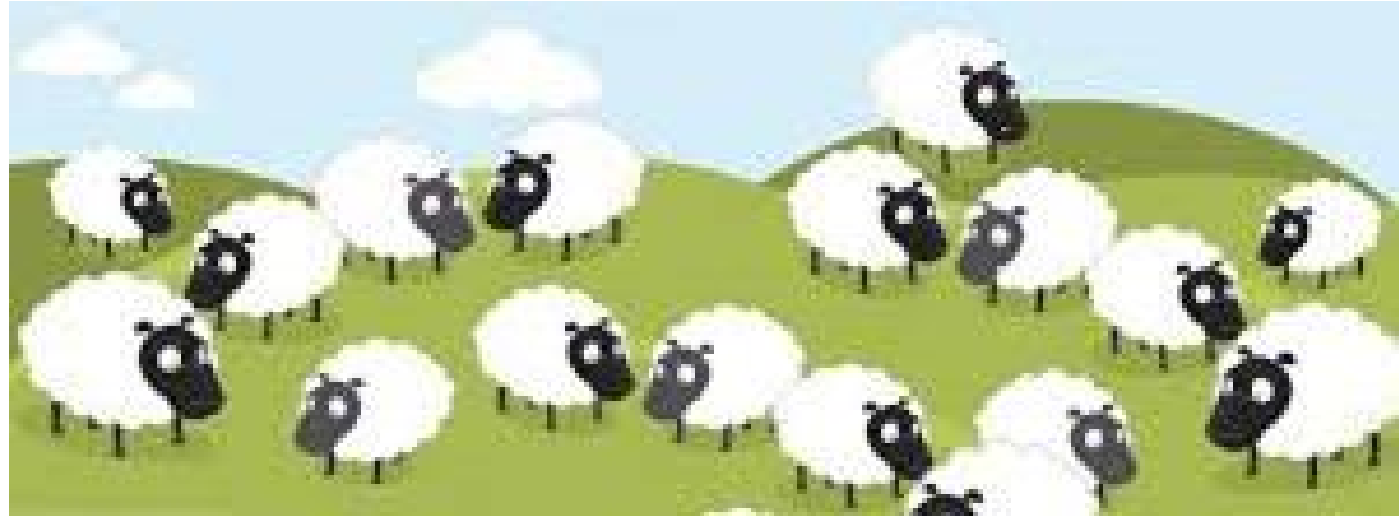
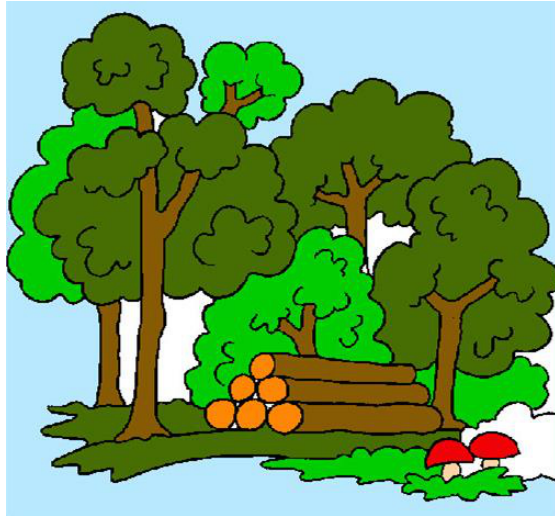


# Let's think about it!

## **THE WOODCUTTER GAME**

- What does this game tell us about the functioning of our Planet Earth and on sustainability from an environmental point of view?
- How the social dimension intervenes during the game?
- What does this game teach us on the economic dimension?

# The link between sustainability and the Common Good



**Ecological Deficit:** demand > supply > natural resource depletion and degradation

**Ecological Reserve:** supply > demand > natural resource regeneration and increase

**Balance:** supply = demand > The natural resource regenerates and keep constant



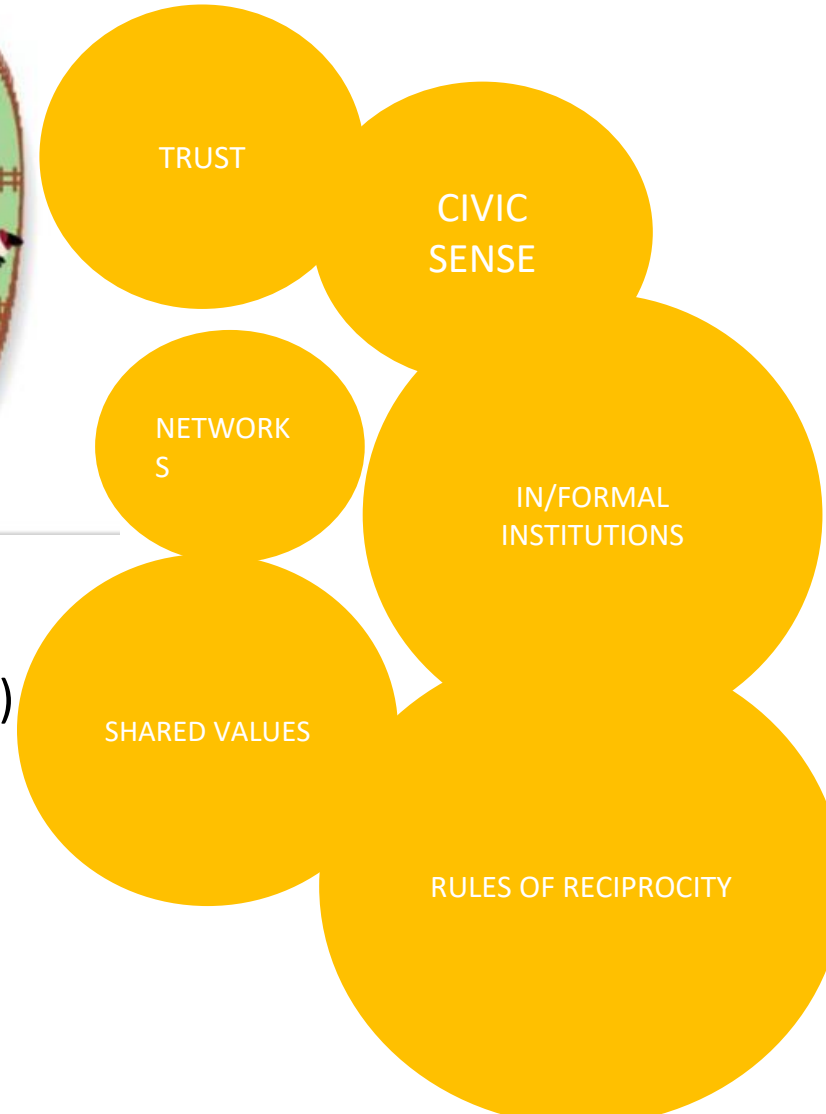
# From the Tragedy of the Commons to Managing the Commons



Hardin, 1968

Man is inherently selfish! Solutions:

- Privatisation (second tragedy: exclusion)
- Regulation



The propensity of the human being to cooperate depends on his social context

Solutions:

- Strengthening social capital
- Education

Ostrom, 1990



# The economy: an end or a mean?

## **KREMATISTIKE'**

Art of the accumulation of wealth

*[Aristotele]*

### **Goal of the economy:**

enrichment and protection of self-interest

### **How:**

Extractivism

Profit at any cost Short-termism

### **Consequence:**

The Economy moves human kind away from their environment

## **OIKOS-NOMIA**

Art of good resource allocation to create shared well-being within the Common Home

*[Aristotele]*

### **Goal of the economy:**

shared well-being creation

### **How:**

Re(generation)

Profit as a mean

Long term approach

### **Consequence:**

The Economy helps human kind to live the relationship with its own environment in a generative way



# Many crises, one deep reason

**Lack of Common Good**

**Ecological crisis**

*We live beyond the limits, environmental degradation*

**Economic and financial crisis**

*Profit maximisation and competition*

*Increase in inequalities*

**Social crisis (values, meaning)**

*Individualism*

*Homo homini lupus*

*Inability to relationship Lack of empathy*

**Political crisis**

*State VS market*

**Management model crisis**

*Responsible VS employee*

**Governance model crisis**

*Mandate and disengagement*

*National States and localisms*



# Many crises, one deep reason

**Common Good is highly  
valued, perceived and lived**

## **Ecological crisis**

*Planet as our common home*

*Resources perceived and managed as limited and shared*

## **Economic and financial crisis**

*Economy as a mean and cooperation Equity, the goal is well-being for all*

## **Social crisis (values, meaning)**

*Homo homini naturae amicus*

*Relationship, care, generativity, reciprocity*

## **Political crisis**

*State, market, community, civil society, social enterprises, active citizenship work together*

## **Management model crisis**

*Co-creation, cooperation, self-management, shared responsibility*

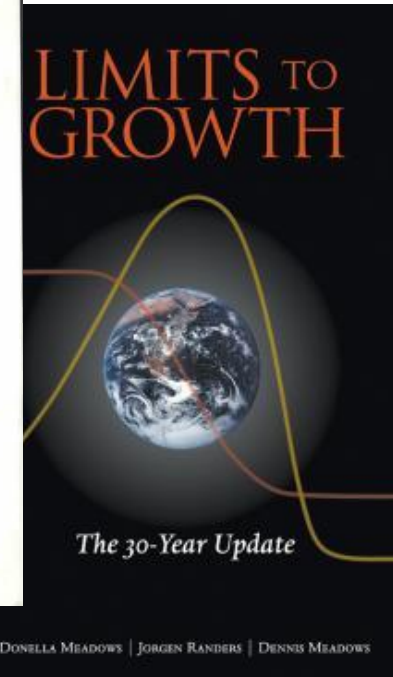
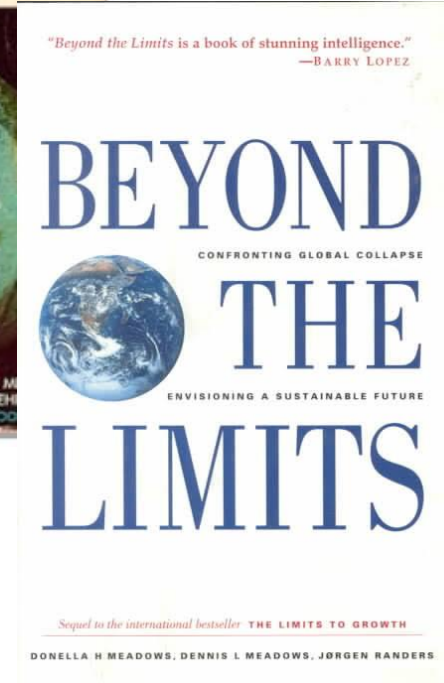
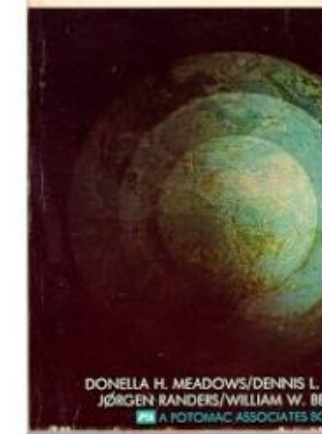
## **Governance model crisis**

*Participatory democracy Think global, act local*

# Environmental crisis: a systemic perspective

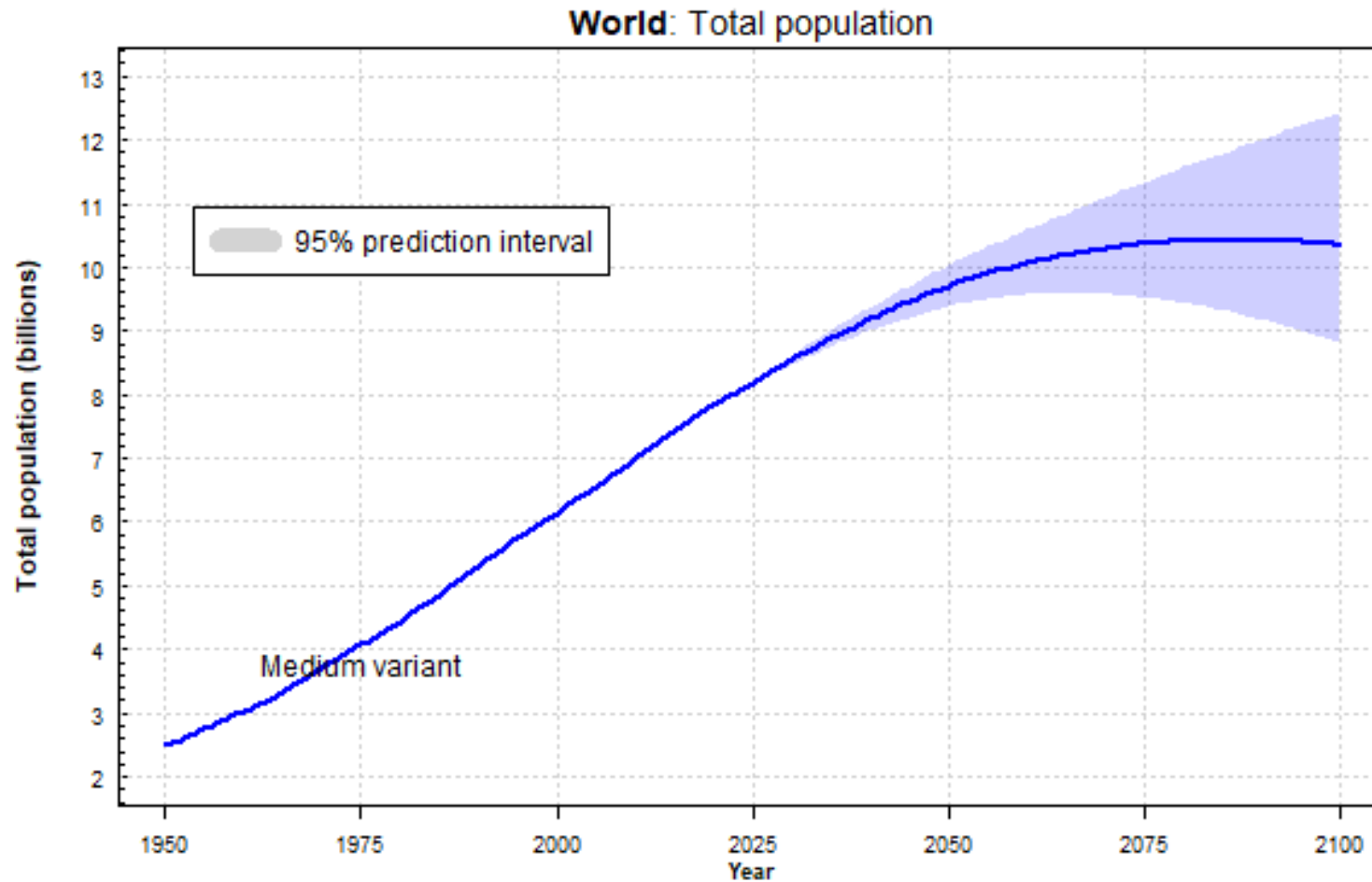
## Causes of exceeding limits in System Dynamics:

- 1) An **acceleration**, a rapid change in a variable  
*Population growth, Economic growth*
  
- 1) A **limit**, the system breaks its balance going beyond it  
*Planet Earth has finite resources and limited capacity to absorb human waste*
  
- 1) A **delay** and/or a defect in perceptions and/or reactions  
*Data from scientists, Observable consequences, Decision-making*



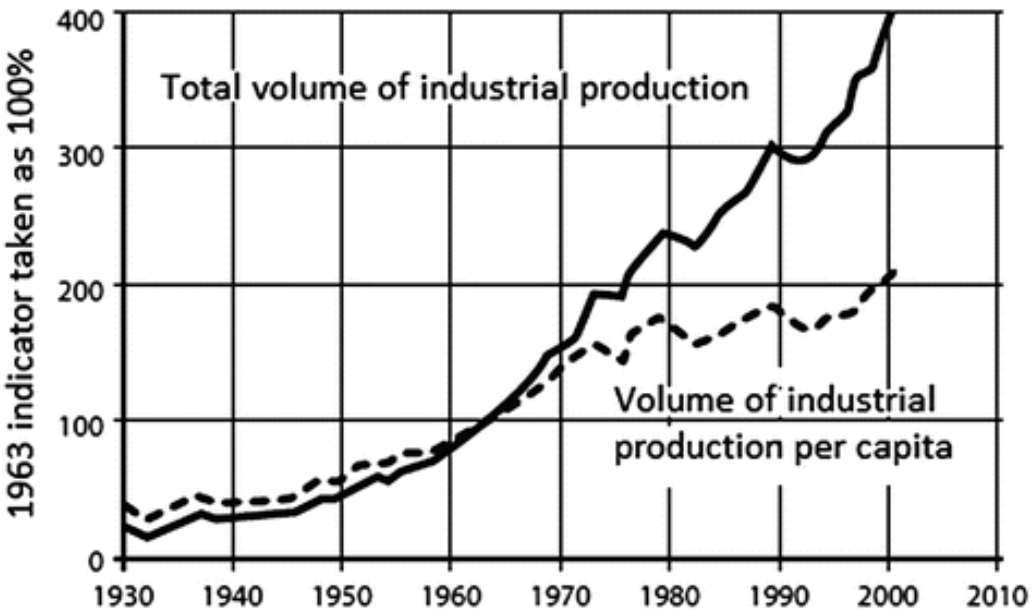
Meadow D. et al., 1972 and followings

# Accelerations: Population growth



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United Nations, DESA, Population Division. *World Population Prospects 2022*. <http://population.un.org/wpp/>

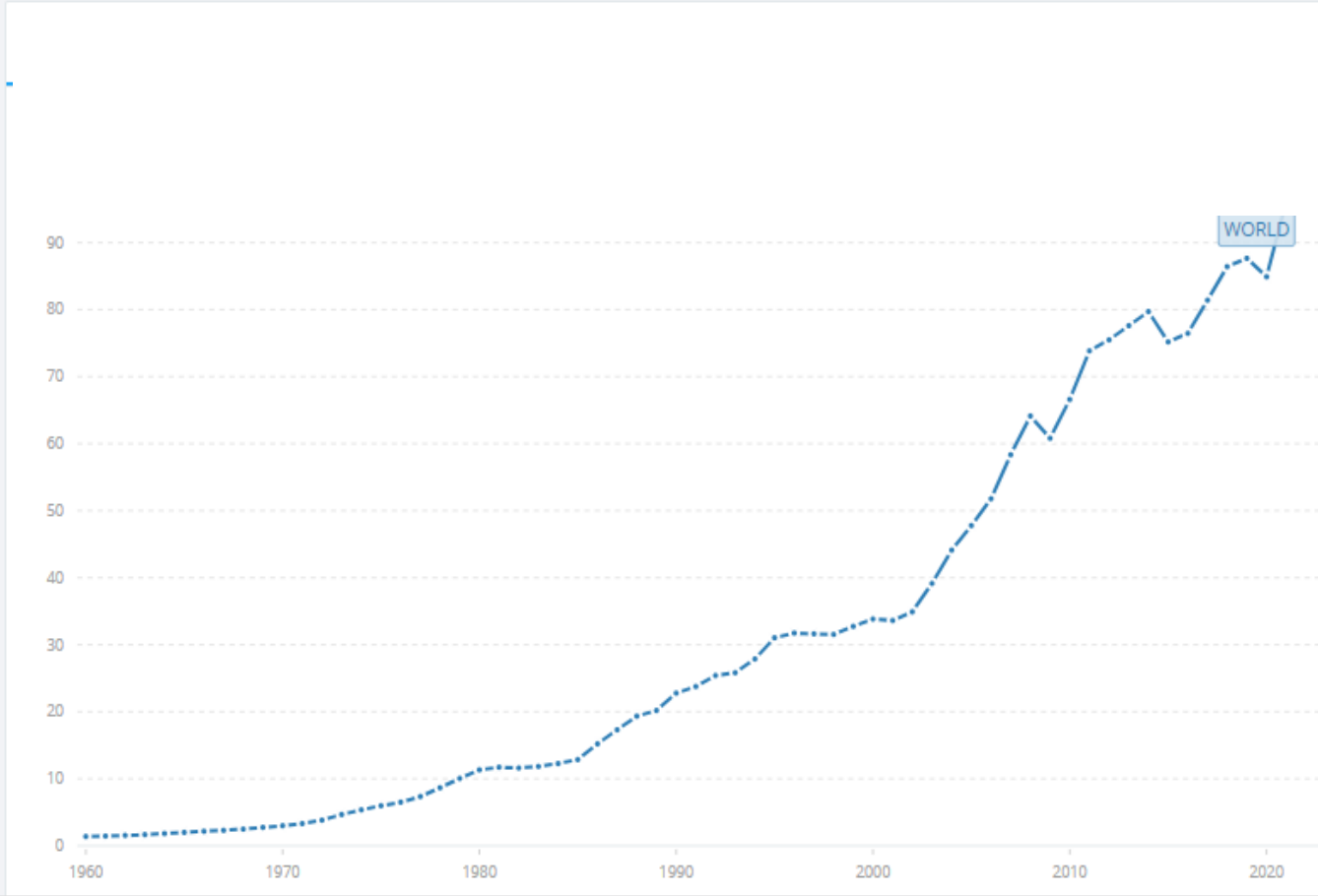
# Accelerations: Economic growth



Meadow D. et al, 2004.

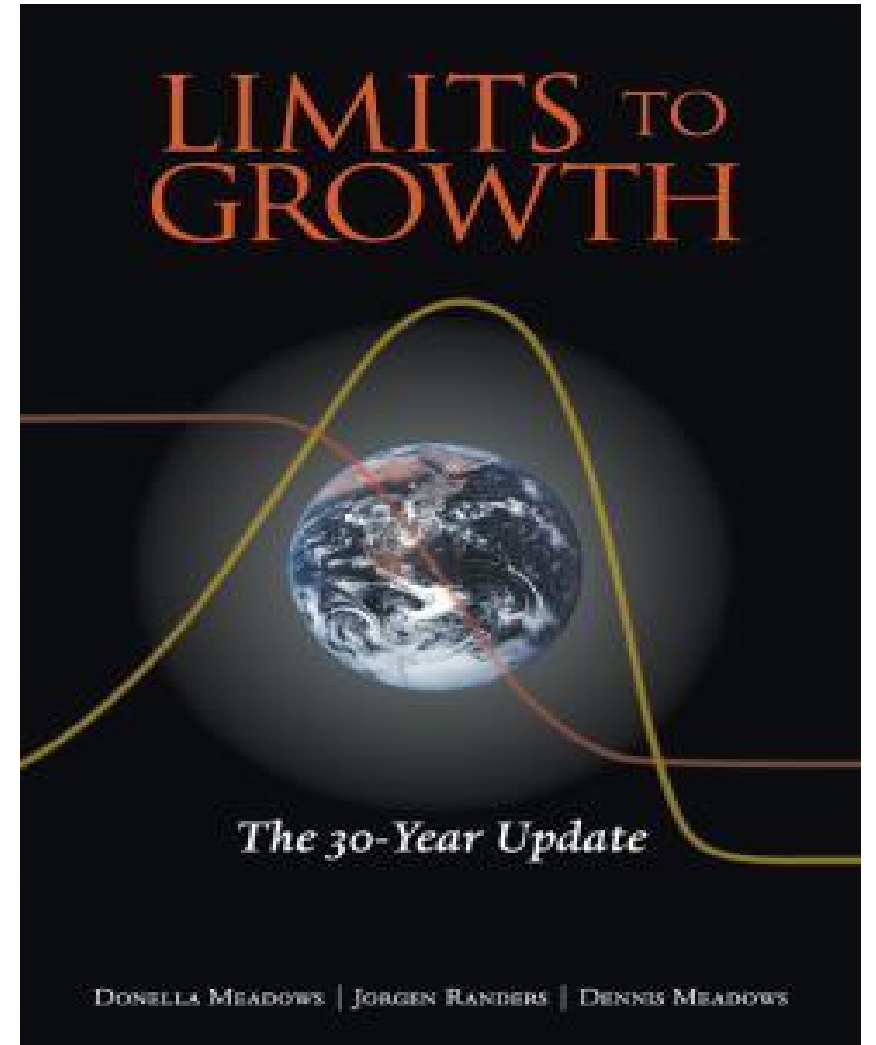
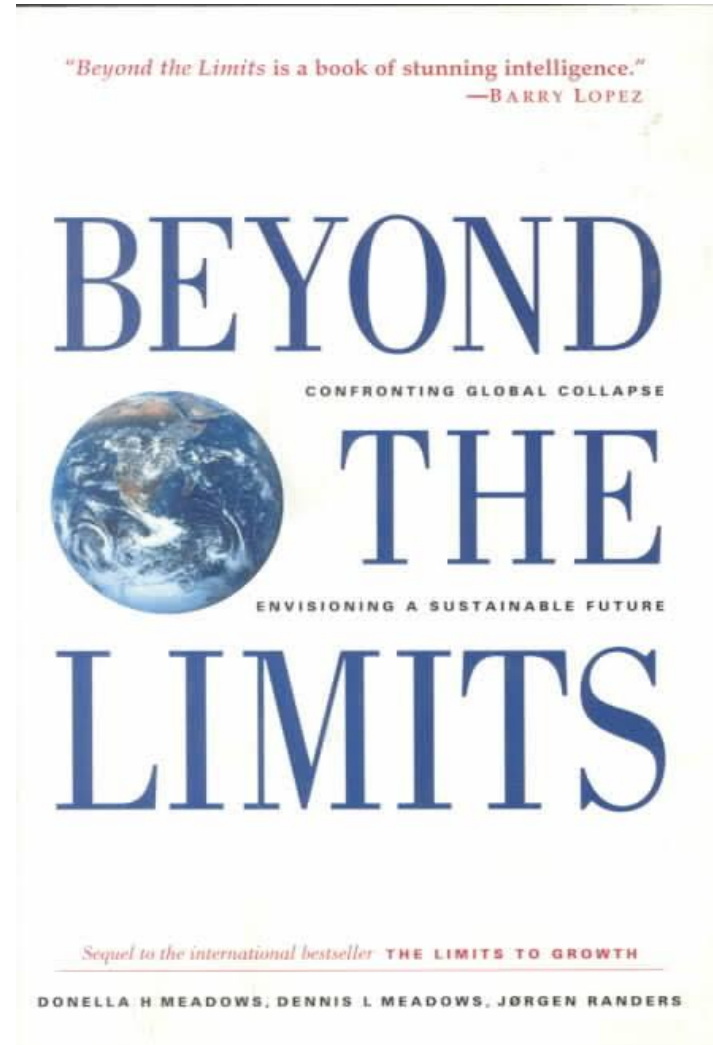
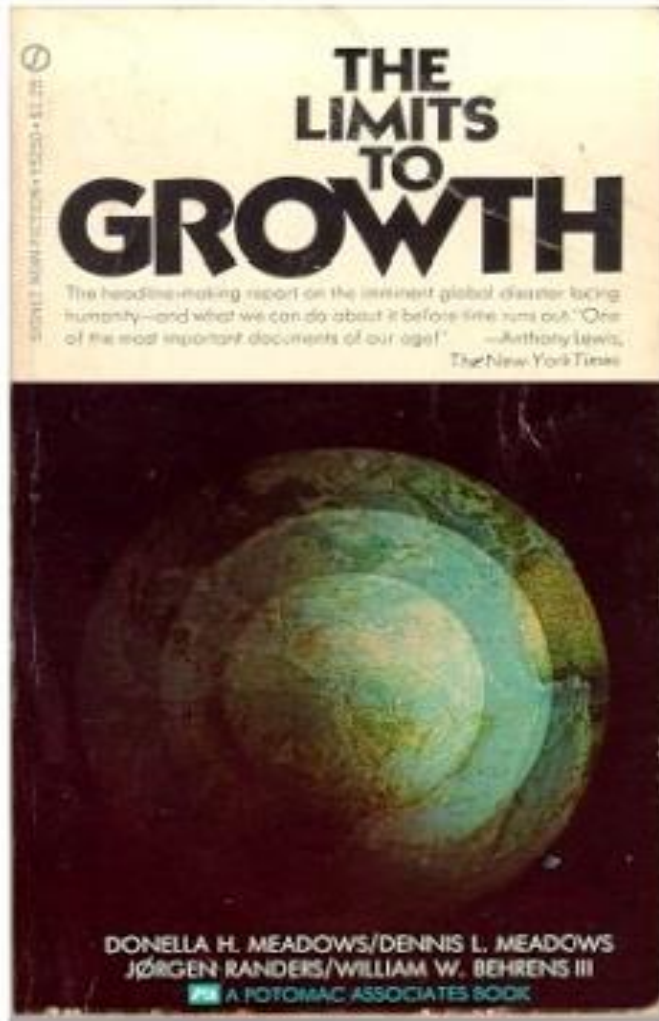
## GDP (current US\$)

World Bank national accounts data, and OECD National Accounts data files.  
 License : CC BY-4.0





# The limits to growth

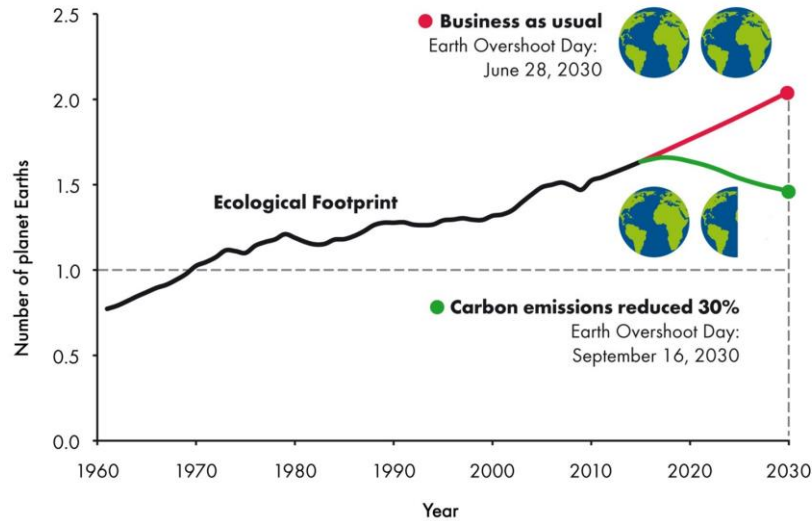




# Limits: Planet Earth carrying capacity

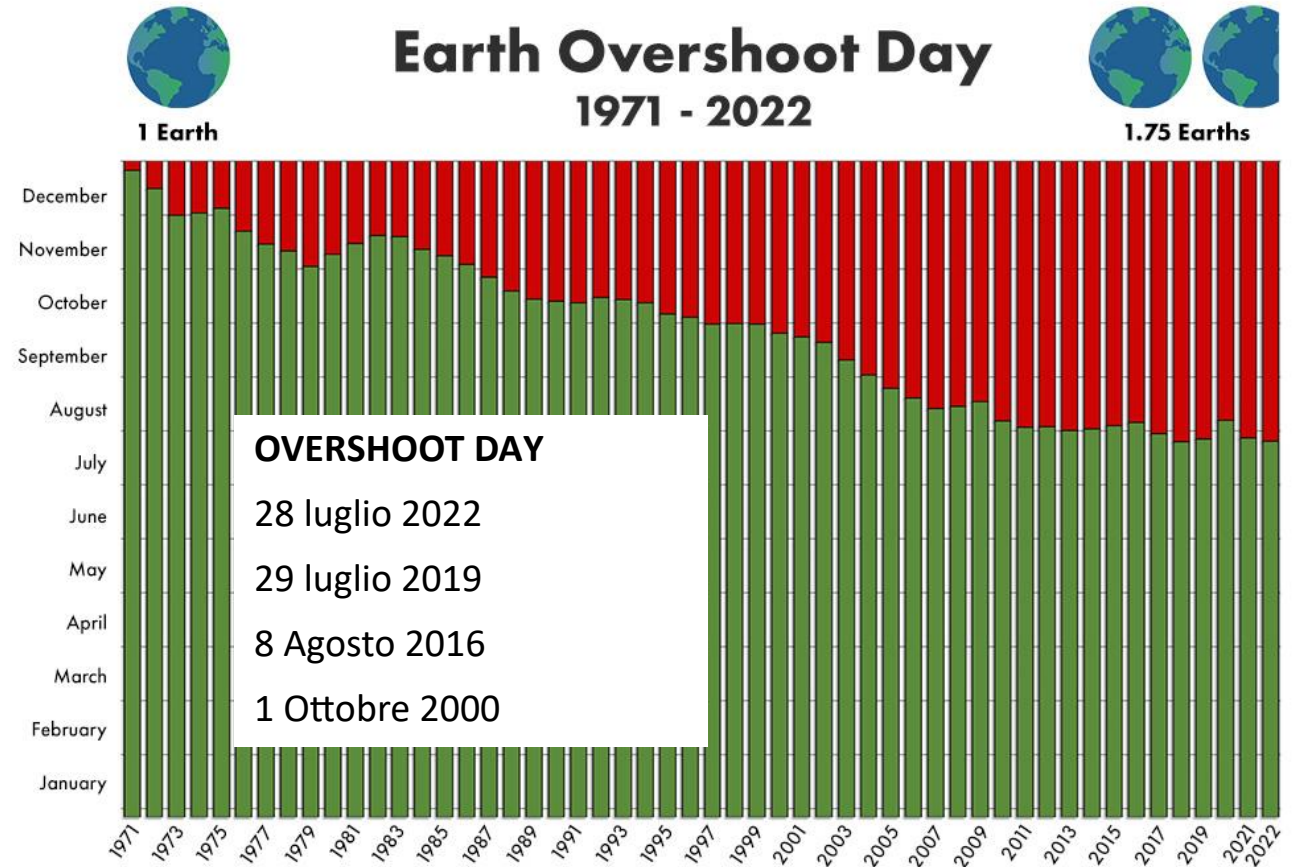


How many Earths does it take to support humanity?



How many Planets would we need if everyone lived like you?

<https://www.footprintcalculator.org/>



Source: National Footprint and Biocapacity Accounts 2022 Edition  
[data.footprintnetwork.org](https://data.footprintnetwork.org)

# Environmental crisis: ecological footprint



## Ecological footprint

the relationship between what humanity asks to the planet and the planet's ability to provide for it

## How is it calculated?

As the proportion of land area that would be needed to produce the natural resources consumed by the population and to absorb their waste

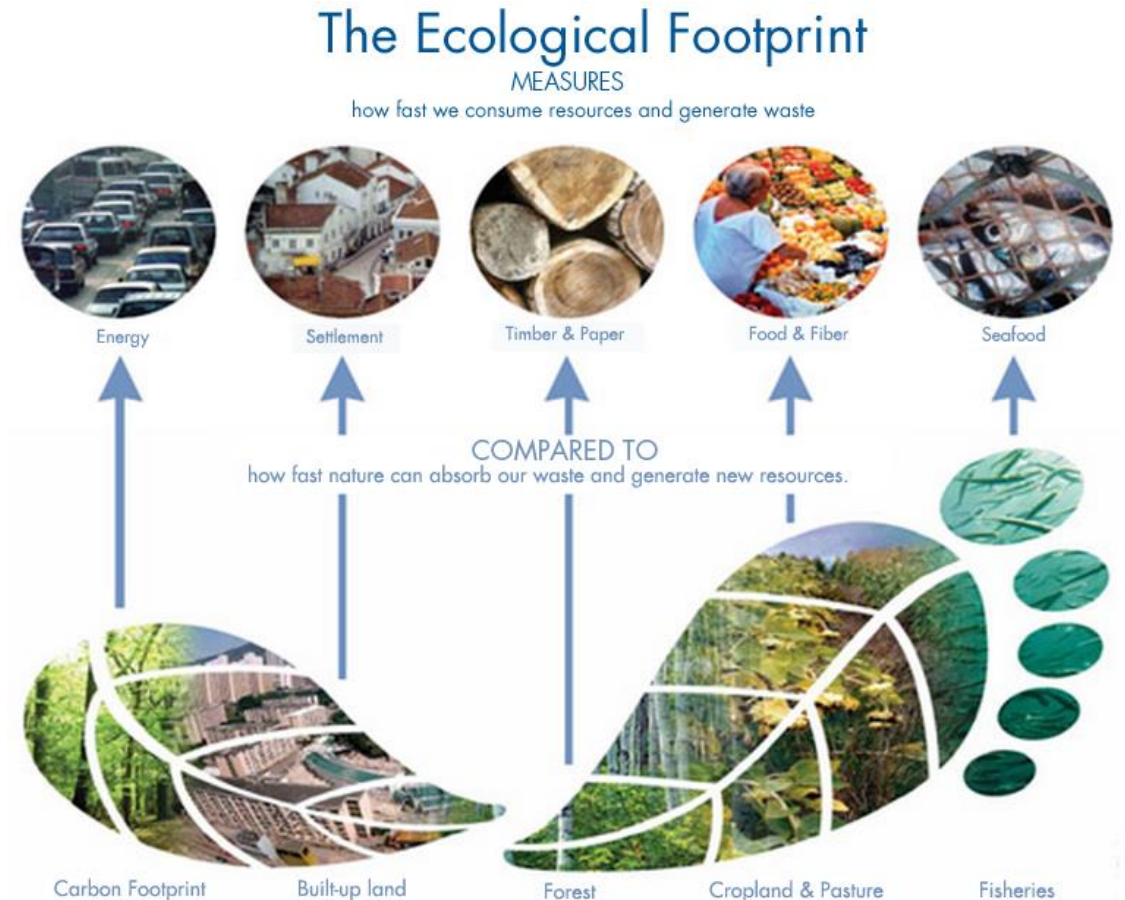
**Ecological footprint:** the Demand side

**Biocapacity:** the Supply side

**Ecological Deficit** = Footprint > Biocapacity

**Ecological Reserve** = Footprint < Biocapacity

[Interactive Map](#)

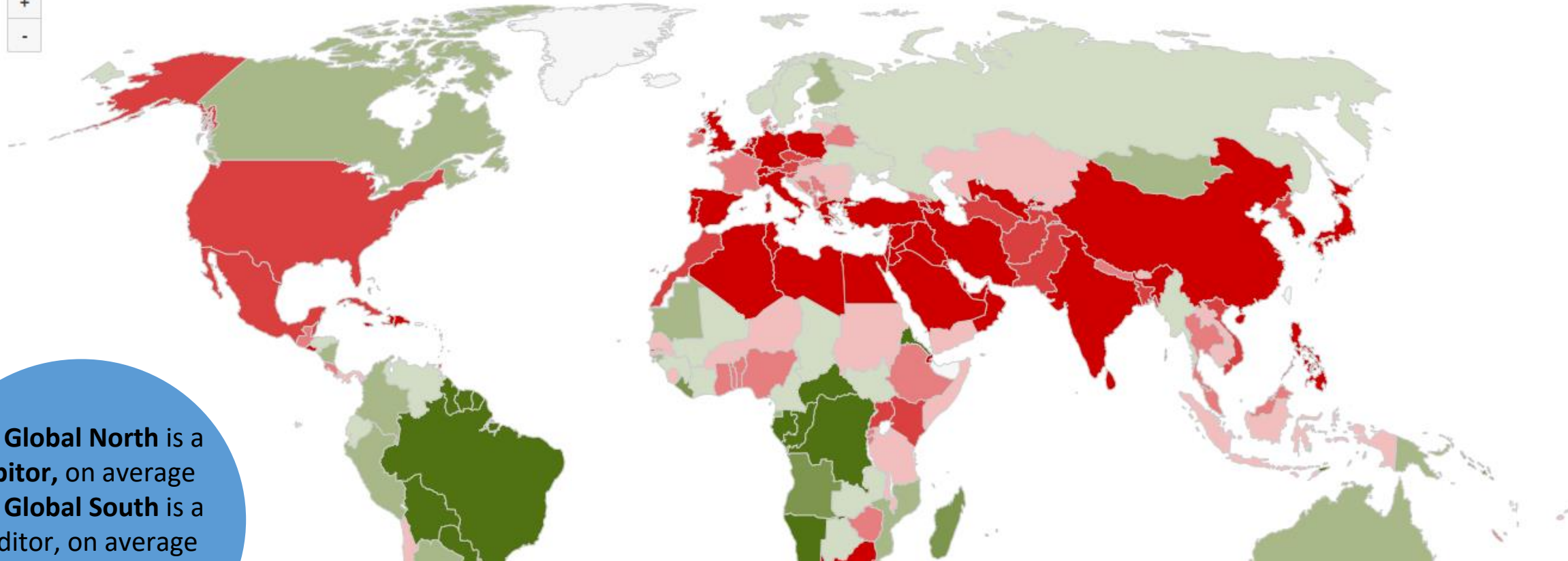
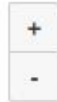


[www.footprintnetwork.org](http://www.footprintnetwork.org)

# Environmental crisis: ecological footprint

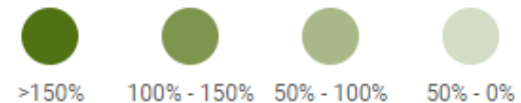


## Interactive Map



**BIOCAPACITY CREDITORS**  
*BIOCAPACITY GREATER THAN FOOTPRINT*

**BIOCAPACITY DEBTORS**  
*FOOTPRINT GREATER THAN BIOCAPACITY*



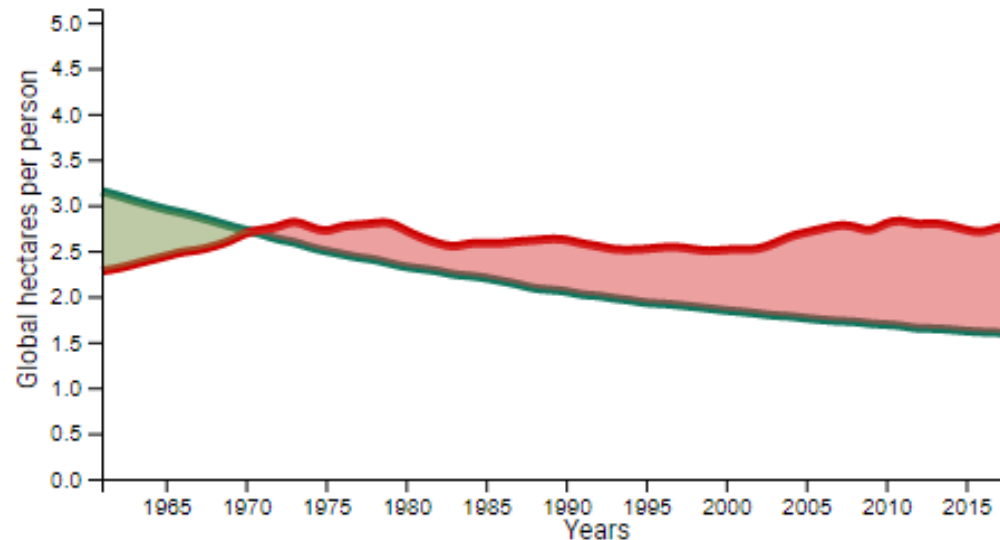
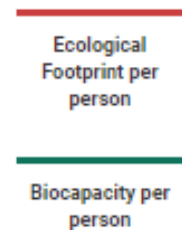
The **Global North** is a **debtor**, on average  
The **Global South** is a **creditor**, on average

# Limited capacity of resource production and waste absorption



Ecological Footprint and

Biocapacity  
From 1961 to 2018

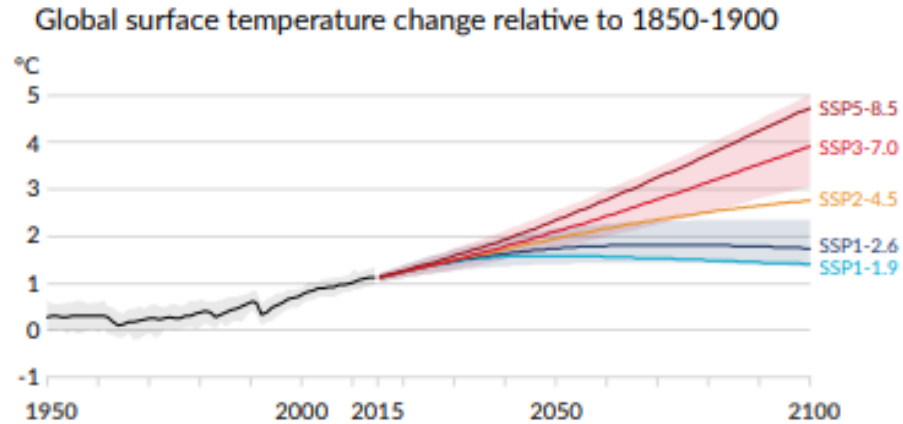


Data Sources: [National Footprint and Biocapacity Accounts 2022 edition \(Data Year 2018\)](#); GDP, World Development Indicators, The World Bank 2020; Population, U.N. Food and Agriculture Organization.



# Environmental crisis – Global Warming and Climate Change (CC)

IPCC, 2021. AR6 – The Physical Science Basis – Summary for Policymakers.



The level of increase of the global mean Temperature will depend on:

- World Population Growth Rate (see also slide 14)
- Energy Mix (see also slides 24 and 25)
- Life-styles (production and consumption models)

Approximate global warming relative to 1850–1900 until temperature limit (°C)*(1)	Additional global warming relative to 2010–2019 until temperature limit (°C)	Estimated remaining carbon budgets from the beginning of 2020 (GtCO <sub>2</sub> )					Variations in reductions in non-CO <sub>2</sub> emissions*(3)
		Likelihood of limiting global warming to temperature limit*(2)					
		17%	33%	50%	67%	83%	
1.5	0.43	900	650	500	400	300	Higher or lower reductions in accompanying non-CO <sub>2</sub> emissions can increase or decrease the values on the left by 220 GtCO <sub>2</sub> or more
1.7	0.63	1450	1050	850	700	550	
2.0	0.93	2300	1700	1350	1150	900	

## Consequences of human-caused Global Warming

Change in atmospheric phenomena in...

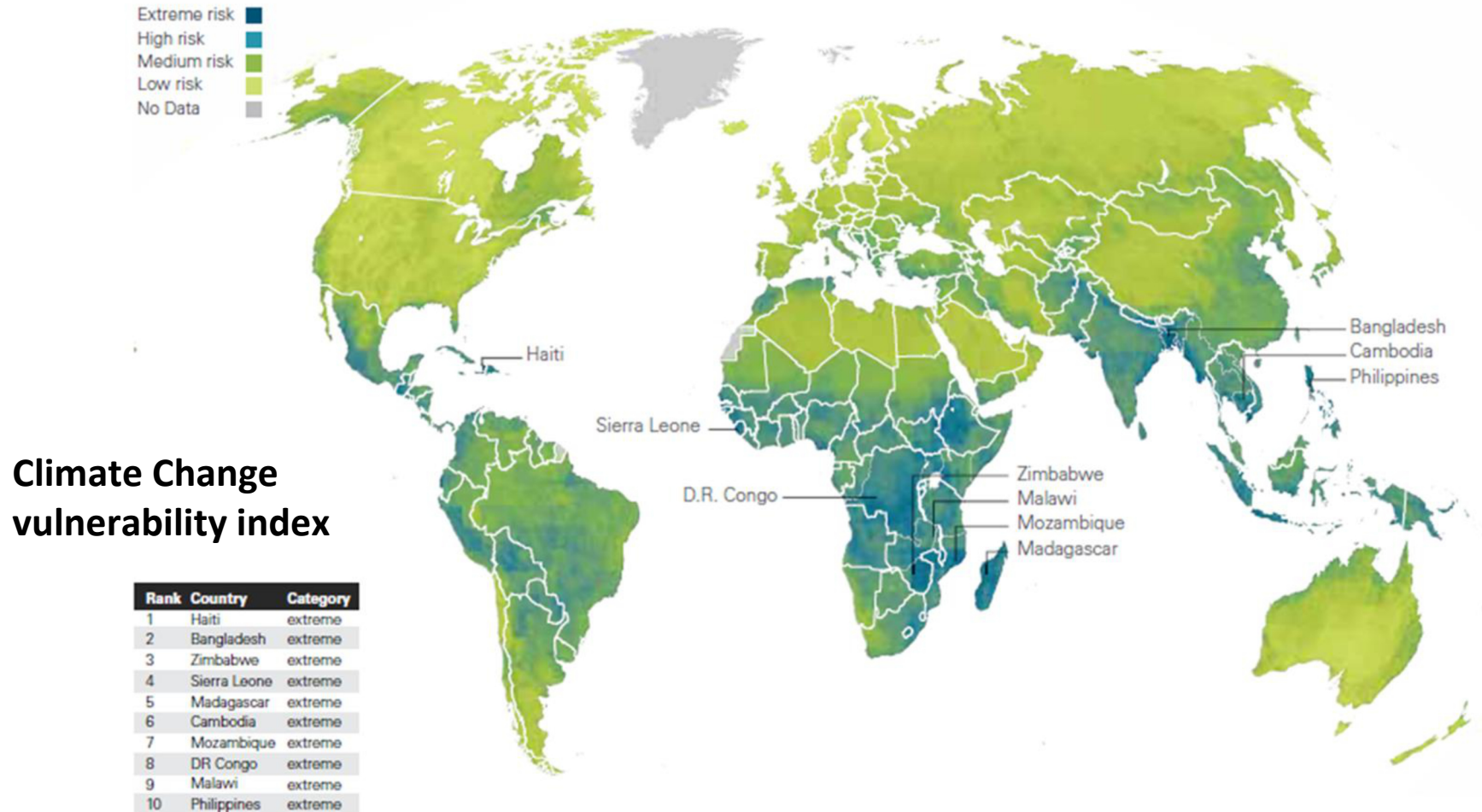
- Frequency
- Intensity
- Geographic area
- Seasonality

**Uncertainty** (less predictability)

More uncertainty ☒ more vulnerability

Note: Average World CO<sub>2</sub> emissions per year: 40Gt

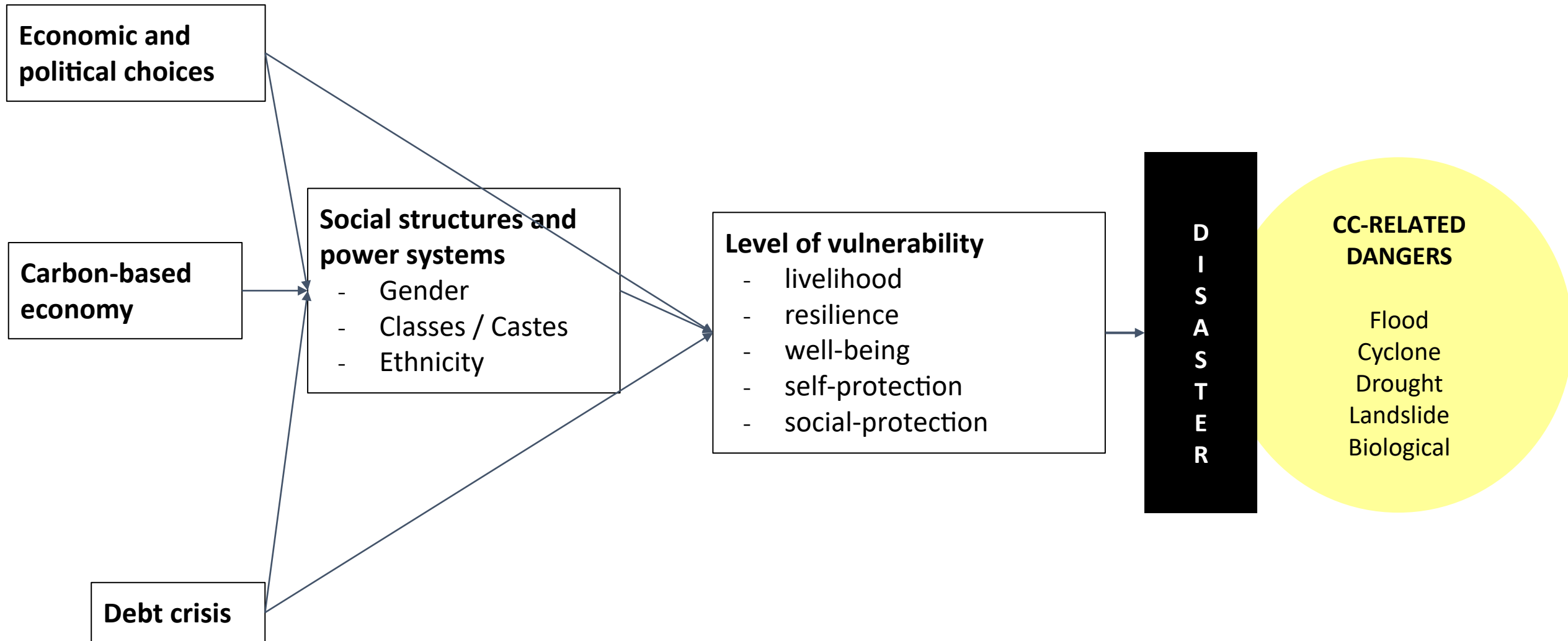
# Climate Change exposition and vulnerability: an example of socio-environmental interaction



The **Global South** is more vulnerable than the Global North, on average



# Climate Change exposition and vulnerability: an example of socio-environmental interaction

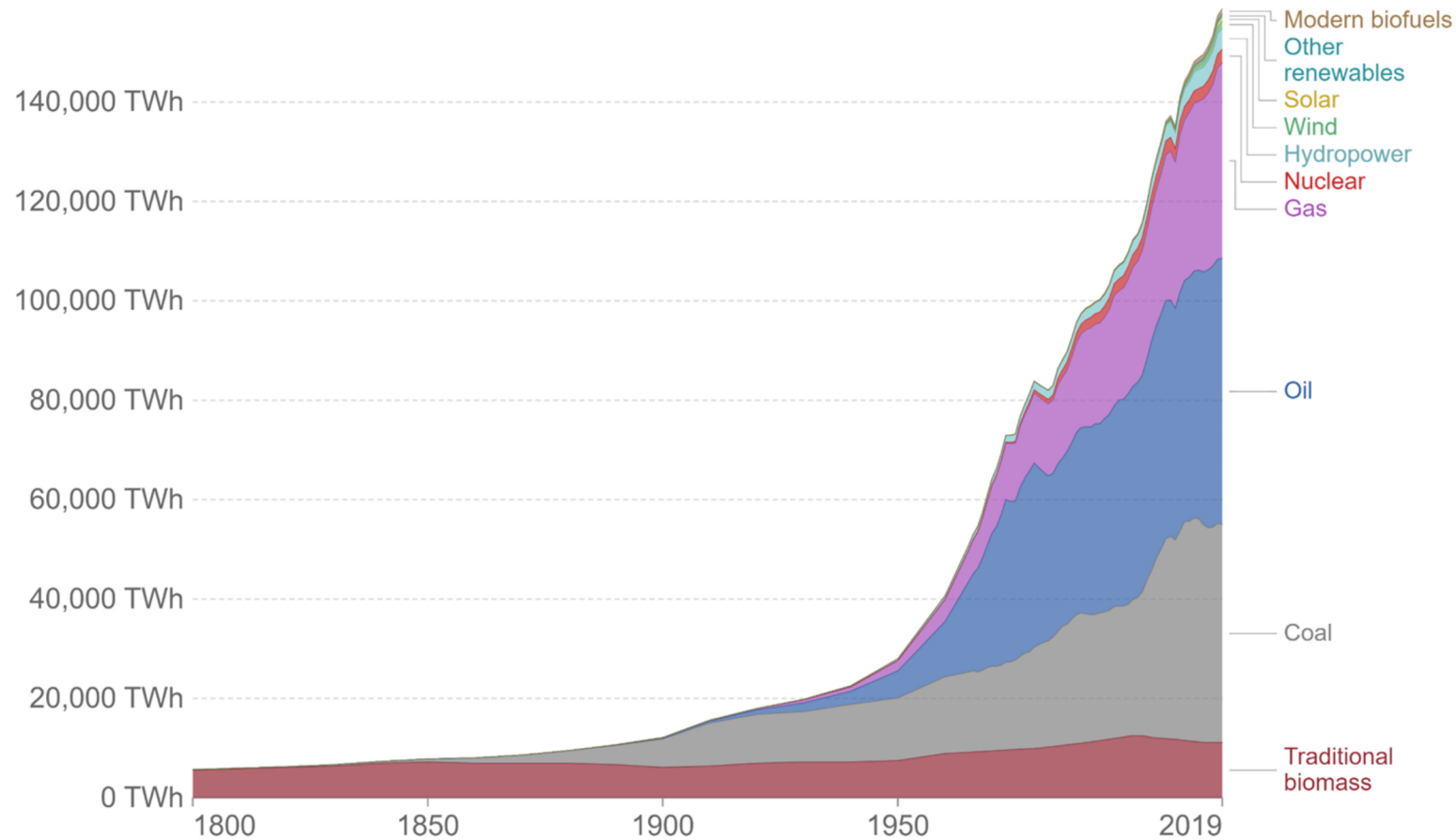


# Energy and fuels

## Global direct primary energy consumption

Direct primary energy consumption does not take account of inefficiencies in fossil fuel production.

Our World  
in Data



Source: Vaclav Smil (2017) and BP Statistical Review of World Energy

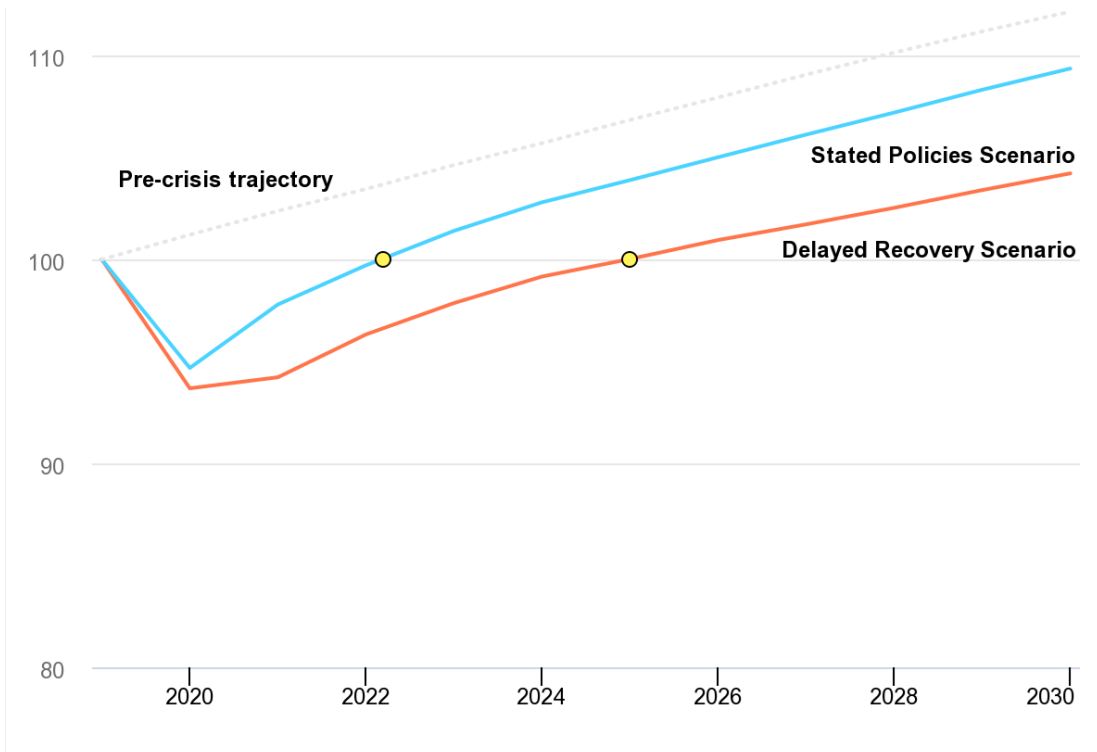
OurWorldInData.org/energy • CC BY



# Energy and fuels



IEA, Global primary energy demand growth by scenario, 2019-2030, IEA, Paris <https://www.iea.org/data-and-statistics/charts/global-primary-energy-demand-growth-by-scenario-2019-2030>



## Future scenarios: increase of energy need:

- **+ 1 billion people by 2050**  
in order to supply each one with the needed energy to **turn on a 60-watt bulb** we would need 60 000 megawatt = **20 new coal-fired power plants**
- Primary energy demand will increase by 1/3 between 2010 and 2035 ☞ **+20% CO<sub>2</sub>**

*[International Energy Agency – as cited in KPMG, 2012]*

- **90% of the increase will happen in non-OECD countries**

*[International Energy Agency – as cited in KPMG, 2012]*



# Ecosystems degradation

**An ecosystem** is a group of living organisms (**elements**) that live in and interact with each other (**relationship of interdependency**) in a specific **environment**.

An ecosystem is normally in **balance**. This means that the interactions between elements of the ecosystem contribute to its stability.

A **degraded ecosystem** is no more able to function correctly and it is instable. Therefore, it is no more able to offer its ecosystem services (i.e. natural resources, waste absorption service, biodiversity, humidity, ... )

# Ecosystems degradation

## NATURAL CAPITAL

**Air** (temperature, solar radiation, winds, clouds, humidity, ... );

**Water** (rivers, aquifers, tides and oceanic streams, water quality, interactions with the atmosphere, flowing of rivers, ... );

**Land** (Geological processes, volcanic activity, topography, albedo, soil processes and properties, ... );

**Habitat** (vegetation and species properties, photosynthesis, biomass production, foodchain, amenity, comfort, ... )

FUNCTIONS OF NATURAL CAPITAL	RELATED RISK OF ECOSYSTEM DEGRADATION
Source	Depletion (when demand > supply)
Sink	Pollution (when absorption capacity < effuents)
Life support	Underperformance / inability to perform its own function (when systems of the elements are depleted or degraded)
Human health and wellbeing	

# Ecosystems degradation

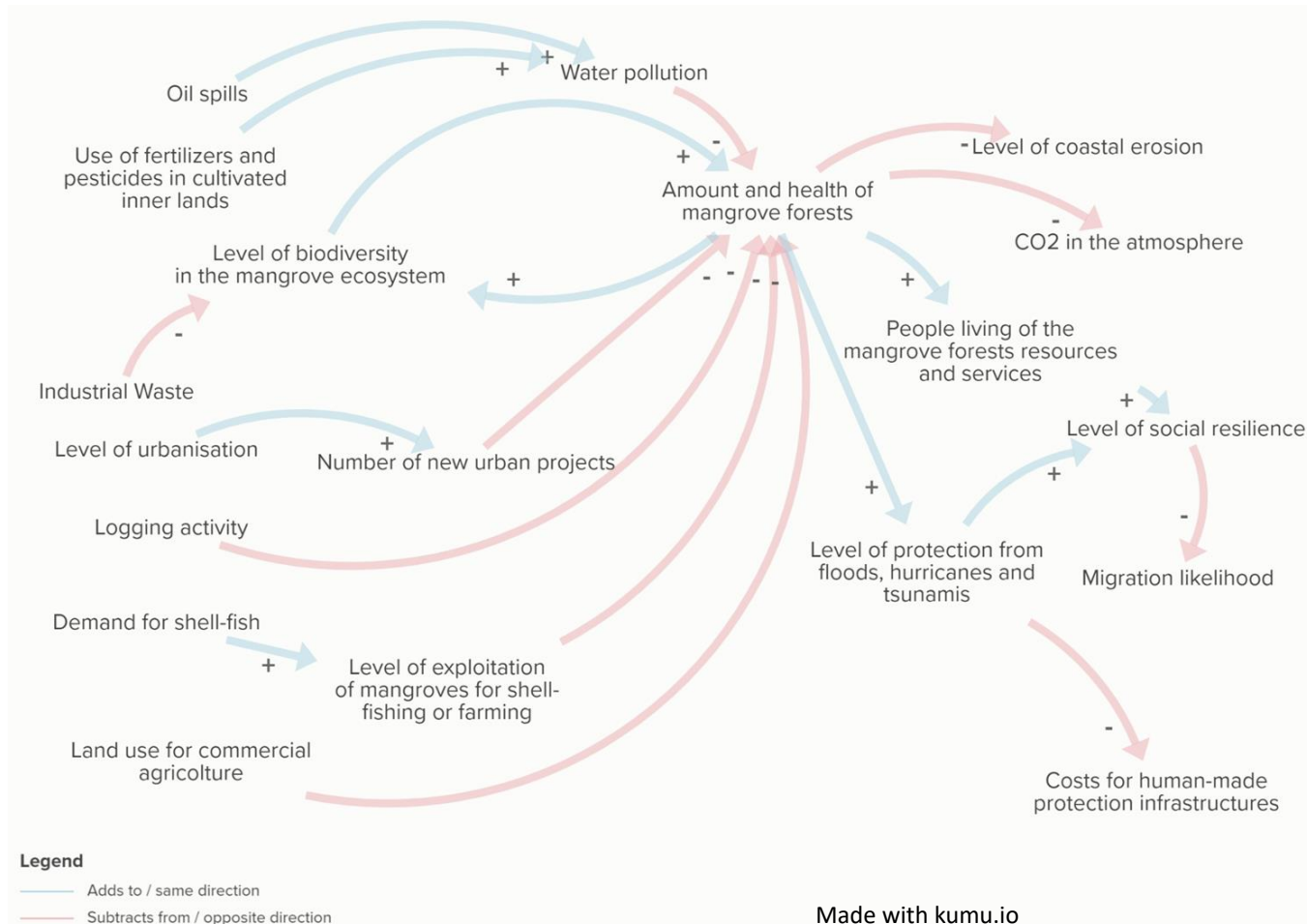
**Millennium Ecosystem Assessment (2000-2005)** = audit on ecosystems led by 1.300 scientists and experts and supported by the UN

Main results:

- **1950-2000 human change in ecosystems more rapid and extensive than ever in order to meet a growing demand for resources**
- **+ human wellbeing and economic development VS**
  - **more than 60% of ecosystem services are degraded**
  - **substantial loss of biodiversity**
  - **more risk for non-linearity and irreversibility**
  - **exacerbation of poverty** for some groups of people
- **Increased efficiency of use of many ecosystem services offset by increases in the absolute amounts of consumption of services → concerns about sustainability of the supply**
- **Changes in land cover, driven by the way people use land, are the most important single change in terrestrial ecosystems, affecting the supply of services (deforestation, land degradation in drylands, expansion of urban settlements, cropland extent)**
- **Reversing the degradation** of some ecosystems could still be possible under some scenarios involving **changes in policies, institutions and practices that are not currently under way**
- Depletion of natural capital is so severe that **the ability of ecosystems to sustain future generations can no longer be taken for granted**



# Ecosystems degradation and its systemic impacts | Mangrove forests



Made with kumu.io

## New UN report warns of 'devastating' effects from ongoing destruction of mangrove forests



Mangroves are cut down in Hera, Timor-Leste, 16 km from capital Dili, where frequent trash dumping threatens the area's natural plant and wildlife. UN Photo/Martine Perret

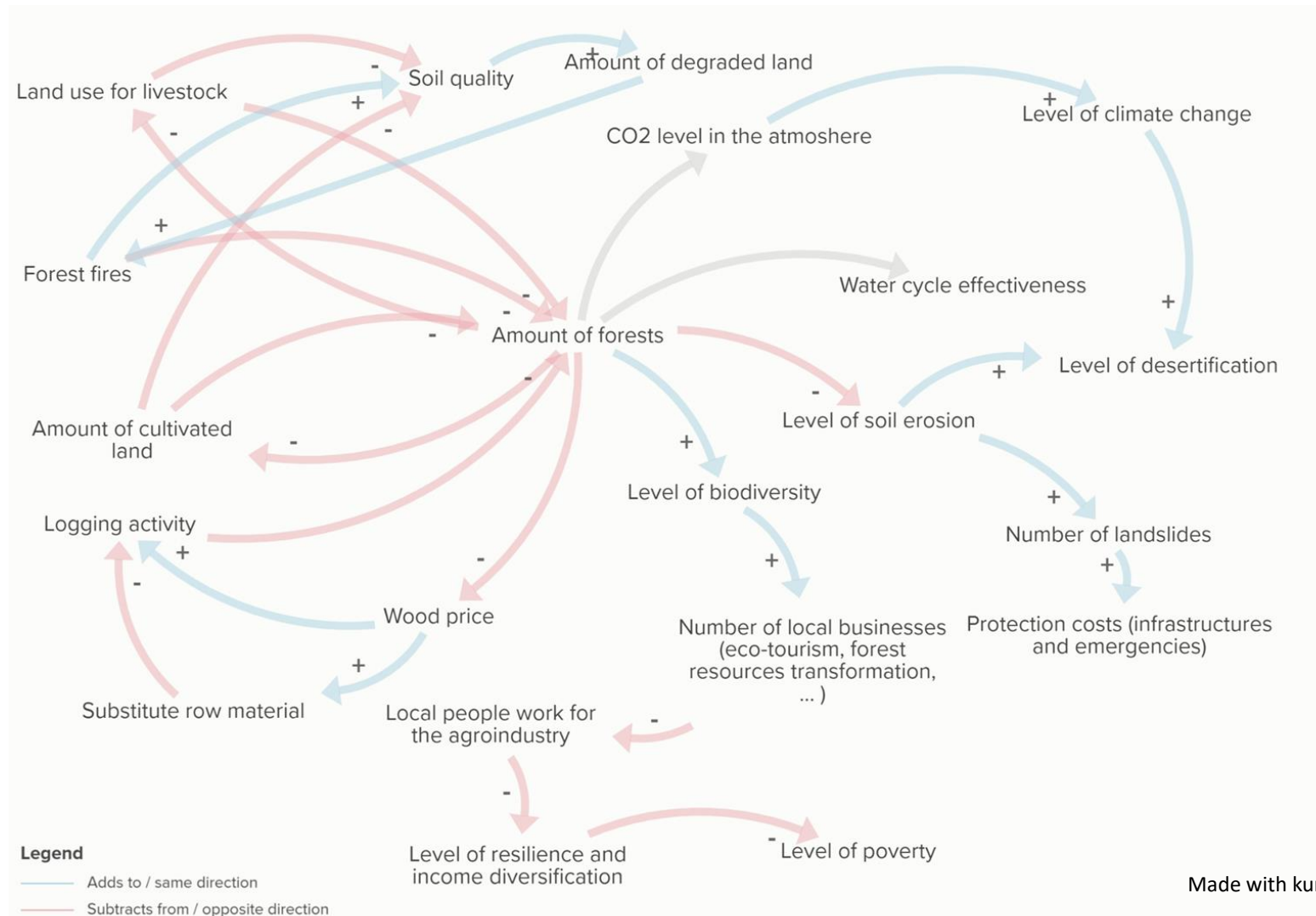
29 September 2014 – The world is losing its mangroves at a faster rate than global deforestation, the United Nations revealed today, adding that the destruction of the coastal habitats was costing billions in economic damages and impacting millions of lives.

Tweet

29



# Ecosystem degradation and its systemic impacts | Deforestation

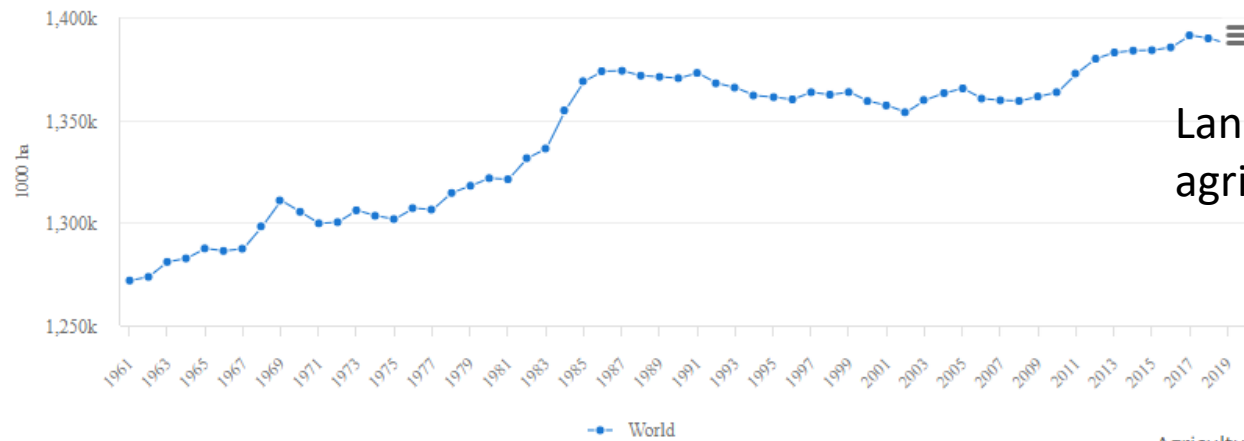




# Availability of land for food production

-- Arable land - Area (1000 ha)

1961 - 2020

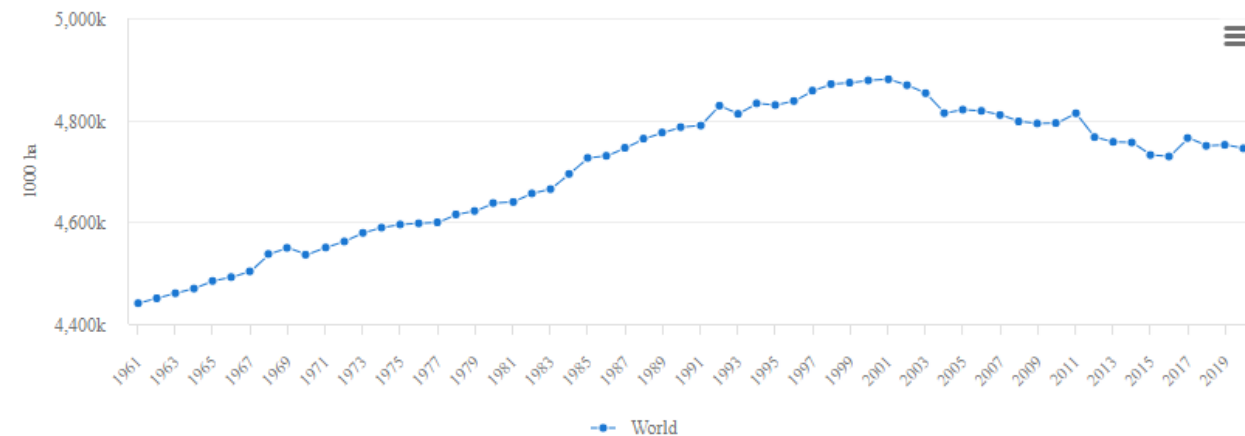


Land under temporary agricultural crops

Arable land + permanent Crops + permanent livestock

-- Agricultural land - Area (1000 ha)

1961 - 2020

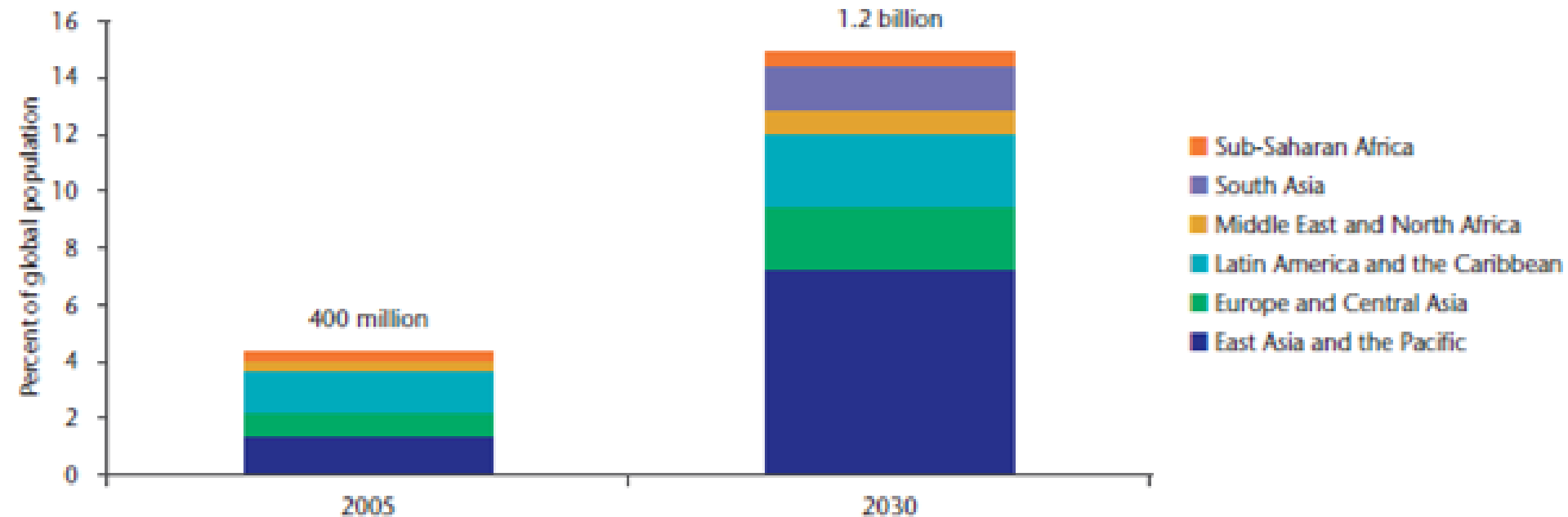




# Wealth and well-being

## The global middle class is rapidly expanding

Population in low- and middle-income countries earning US\$ 4,000-17,000 per capita (purchasing power parity)

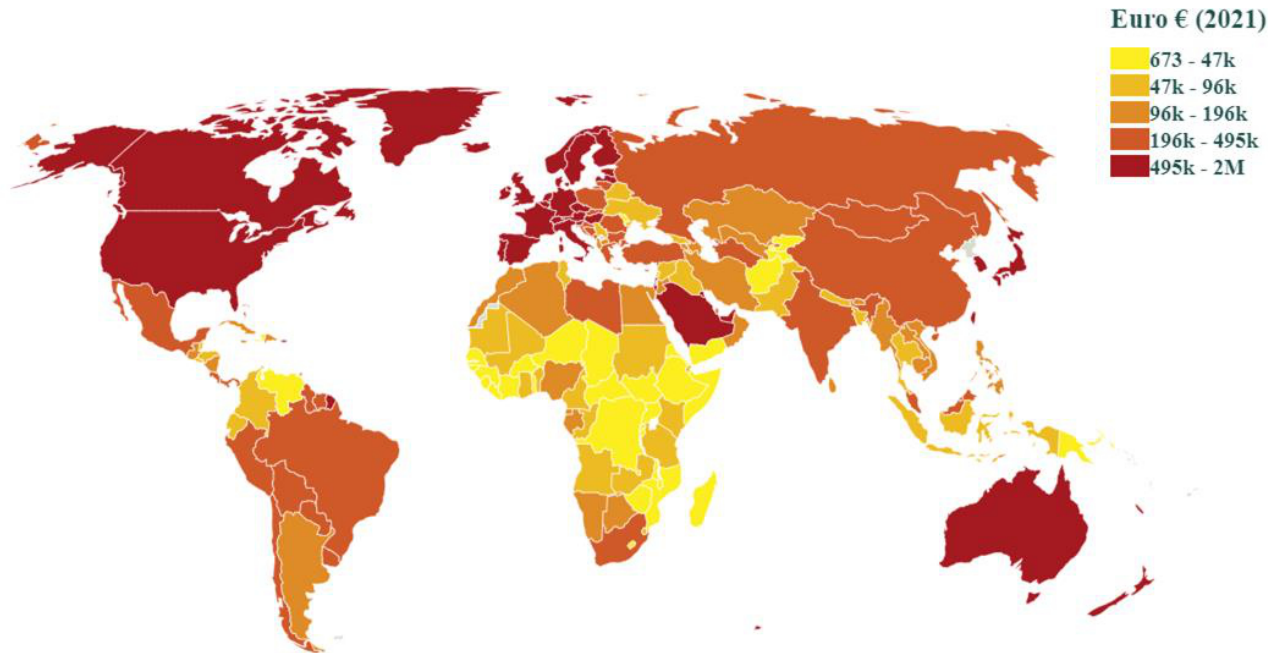


Source: World Bank, *Global Economic Prospects*, 2007

# Rising inequalities



## Top 10% average net personal wealth



Graph provided by [www.wid.world](http://www.wid.world)

8 people own as much as the poorest 50% of the world population

The poorest 50%

? 2015: owned 0,7% of wealth

? 2016: owned 0,2% of wealth

[Crédit Suisse]

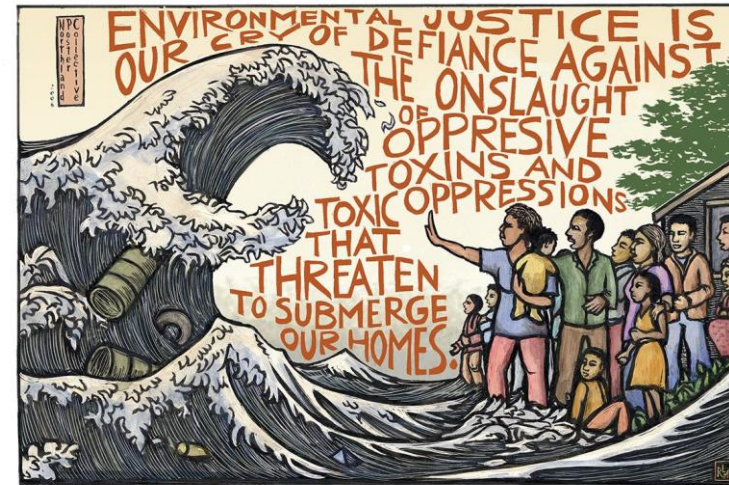
“No society can sustain such an increase in inequality. In the history of humanity there is not a single precedent in which wealth has accumulated in this way without people sooner or later pulling out their pitchforks”

[Nick Hanauer, USA billionaire and entrepreneur]

# Social and environmental justice



Distribution of wealth and opportunity within a society

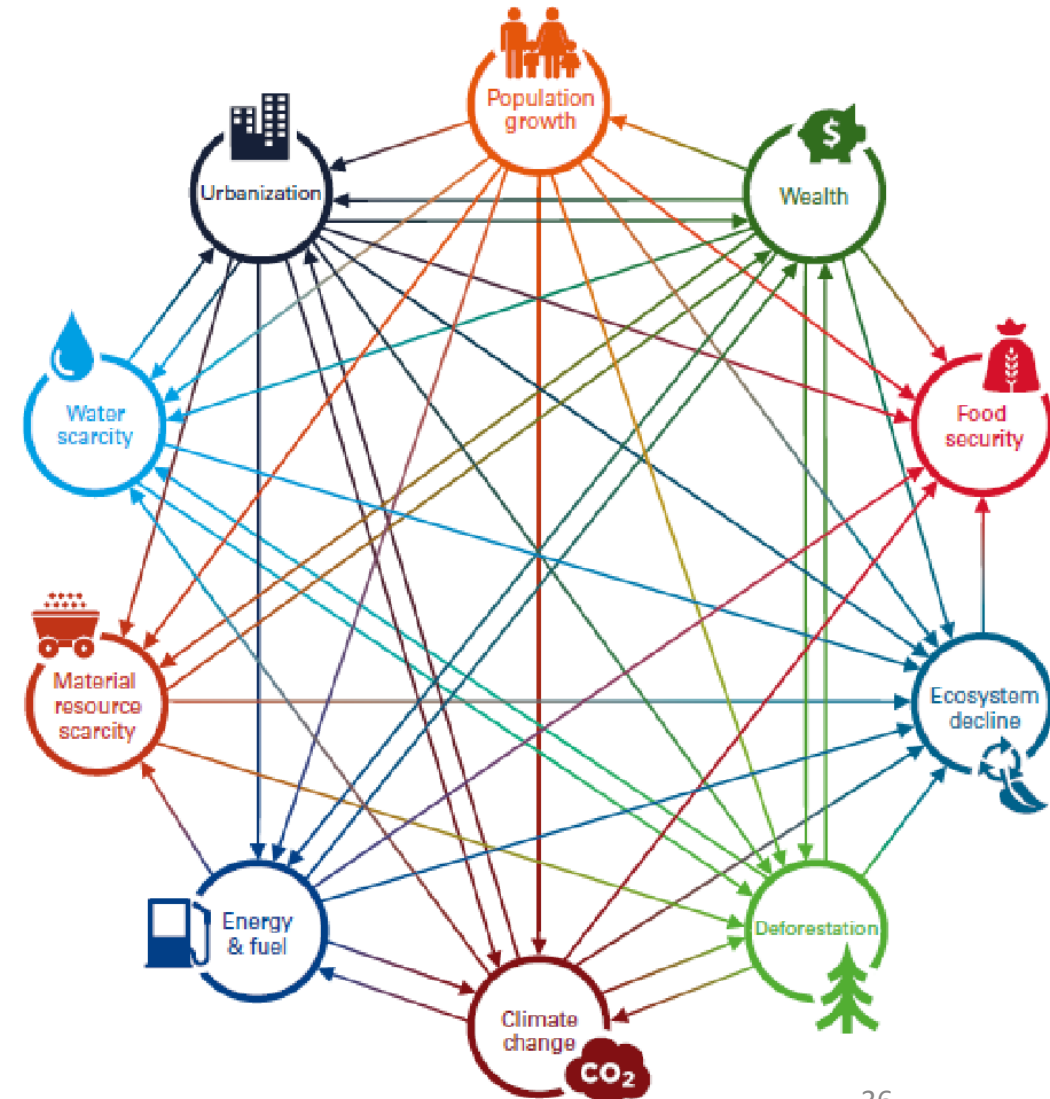


Unfair exposure of poor and marginalized communities to harms associated with resource extraction, hazardous waste, and other land uses

How the cost of the environmental crisis should be splitted?

# A complex system

The change in a single area influences and accentuates the change in all the other areas and of the system.



# Different approaches to tackle the challenges of sustainable development



TECHNOCRACY	INTEGRAL ECOLOGY
Technology and the market solve problems (LS, 109)	
<p>Technology alone: scientific method and specialisation, simple cause-effect relationships</p> <p>Simplification of reality, a single problem is isolated without taking into consideration its interdependency with other aspects</p> <p>Risk: not tackling root-problems (LS, 111)</p>	<p>Systems thinking, sense of wholeness and of the interconnections among things, long term approach (LS, 110)</p> <p>It allows to embrace complexity to solve complex problems</p>
Technology alone	<p>Technology as a mean, at service, human-centred (LS, 112)</p> <p>Ethics Education to Good, Justice and Values is needed (LS, 105)</p>
<p>Risk to perceive technology and the economy as the end instead of means. The other becomes a mean.</p> <p>Priority to short-term interests</p>	<p>Human being in harmony with the environment is the end. This assumption guides the use of technological and economic tools. (LS, 112)</p>
Human being is independent from reality (LS, 117)	Human being is an element of an ecosystem and a responsible caretaker (LS, 116)
<p>Technology exaltation, little value to the human (LS, 118)</p> <p>Experts have an exclusive word on how to solve problems (LS, 109)</p>	<p>Ecology and anthropology together</p> <p>Technology and the economy at service</p> <p>Goal: common good</p>

# An example with eradicating hunger



TECHNOCRATIC APPROACH	INTEGRAL ECOLOGY APPROACH
<p><b>Exclusive focus on “food safety”</b></p>	<p><b>Food Sovereignty approach</b></p>
<p>“Constantly guaranteeing water and food necessary for the life of the human organism”</p>	<p>“The right of peoples to nutritious and culturally adequate, accessible food, produced in a sustainable and ecological form, and also the right to be able to decide their own food and production system”</p>
<p>Specialisation in fighting hunger through food production maximisation</p>	<p>Application of systems thinking to food systems taking into account both environmental, social and economic impacts</p>
<p><b>OPPORTUNITIES</b></p> <ul style="list-style-type: none"> <li>- More efficient resource use</li> <li>- Private interests</li> </ul>	<p><b>OPPORTUNITIES</b></p> <ul style="list-style-type: none"> <li>- food systems managed by local producers creating income</li> <li>- culture heritage valorisation</li> <li>- environmental sustainability / regeneration</li> <li>- fostering democracy</li> </ul>
<p><b>RISKS</b></p> <ul style="list-style-type: none"> <li>- Monopolies and food control loss</li> <li>- Wealth concentration and rising inequalities</li> </ul>	<p><b>RISKS</b></p> <ul style="list-style-type: none"> <li>- Less variety in diets in some areas</li> </ul>

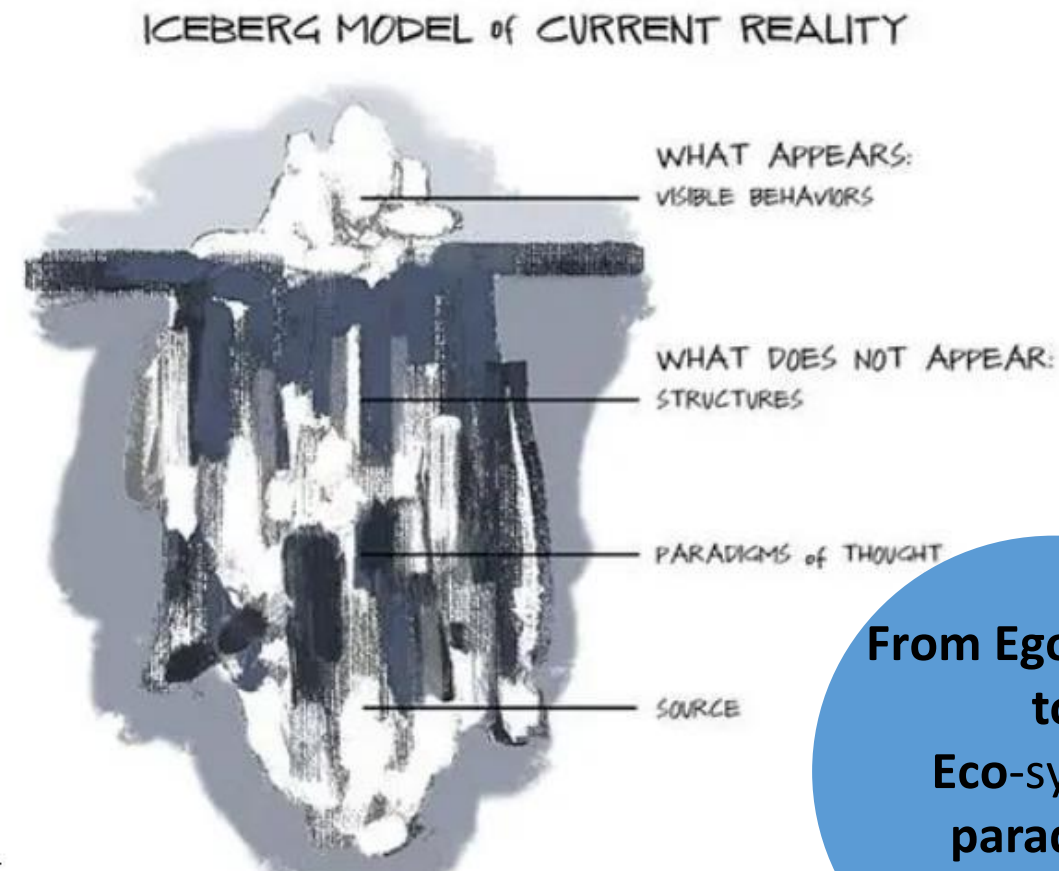


# A deeper challenge to face global challenges: changing our paradigms of thought and beliefs

## Visible Behaviors or Symptoms

The Ego to Eco framework begins with the "iceberg model" of the current socioeconomic system. It assumes that beneath the visible level of events and crises, there are underlying structures, mental models, and sources that are responsible for creating them. If ignored, these deeper layers of reality will keep us locked into re-enacting old patterns time and again.

Like the tip of an iceberg, the symptoms of our current situation are the visible and explicit parts of our current reality. This symptoms level includes a whole landscape of issues and pathologies that constitute three divides: what we call **the ecological divide, the social divide, and the spiritual divide.**



**From Ego-system  
to  
Eco-system  
paradigm**

# A deeper challenge to face global challenges: changing our paradigms of thought and beliefs

ICEBERG MODEL of CURRENT REALITY

**REACT**

**EVENTS**  
What is happening?

**FORECAST**

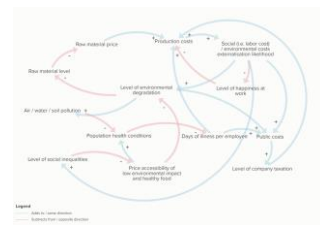
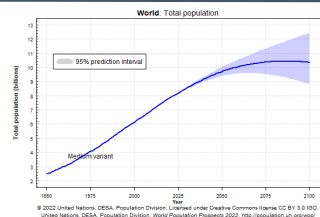
**PATTERNS OF BEHAVIOR**  
What trends over time?

**DESIGN**

**SYSTEMS STRUCTURE**  
How are parts related?  
What does influence the pattern?

**TRANSFORM**

**MENTAL MODELS**  
How our thinking allows the situation to persist?







# Sustainability and Sustainable Development



# «Development»

- From the end of Second World War, focus on **Economic Growth**
- Main indicator: **GDP**
- From the 90's: **economic growth is not possible without Human Development**
- **Development = a set of conditions that allows a subject to realize its potential:** any person can function if s/he has the means (material and otherwise) that free its ability to function

[A. Sen]

- **Human Development Index** (UNDP) first attempt to measure Human Development based on:
  - Healthy and long lasting life (life expectancy at birth)
  - Knowledge accessibility (alphabetisation rate)
  - Decent life (per capita GDP)
- Some **more attempts exist also considering the environmental dimension** (i.e. Genuine Savings, Index of Sustainable Economic Welfare (ISEW), ... )



# «Sustainable»

- 70's Club of Roma → Planetary boundaries awareness
- Rio '92 «Earth Summit»



# “Sustainable Development”

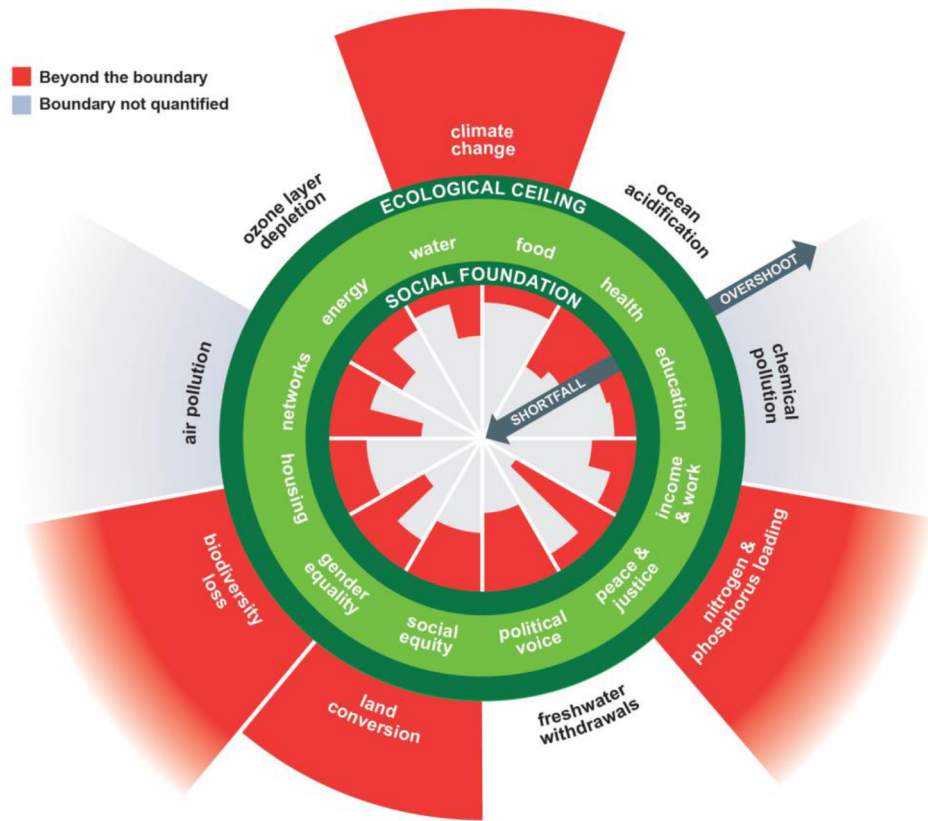
*“A development model that meets the needs of the present without compromising the ability of future generations to meet their own needs”*

[World Commission on Environment and Development – Report “Our Common Future”]

## **2 dimensions**

- Intragenerationality
- Intergenerationality

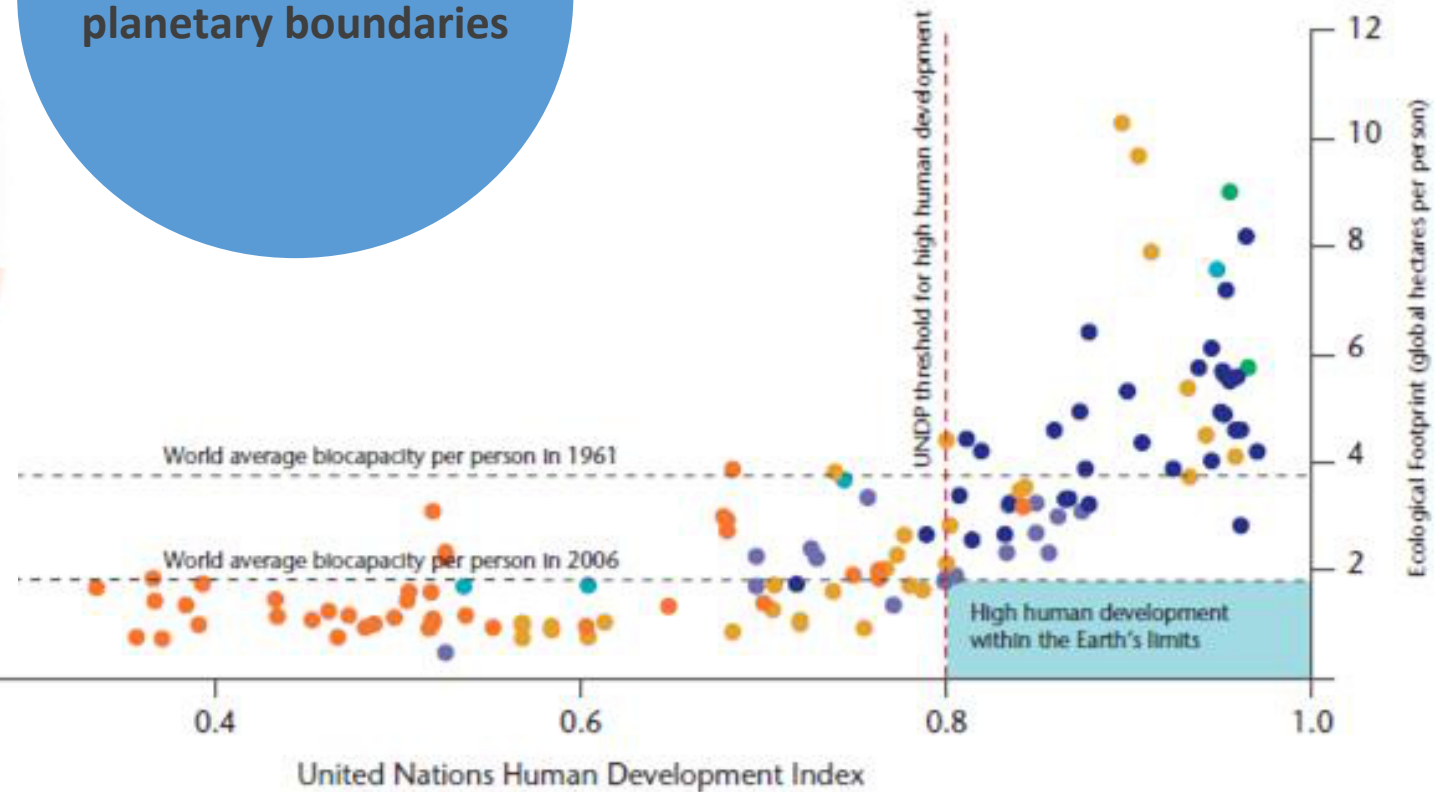
# “Sustainable Development”



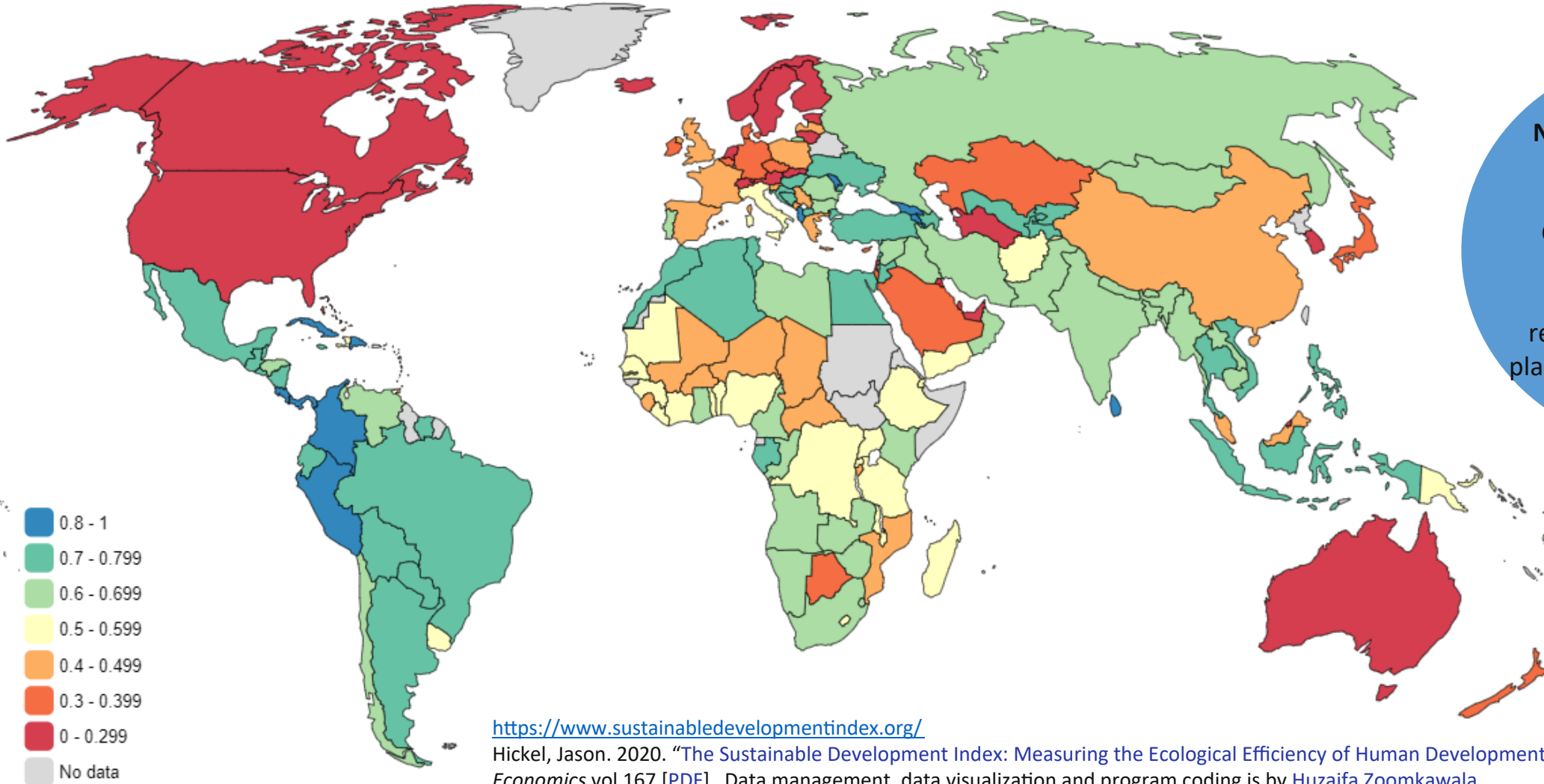
Kate Raworth, Donough Economics

In other terms: **Combining the end of poverty with planetary boundaries**

- African countries
- Asian countries
- European countries
- Latin American and Caribbean countries
- North American countries
- Oceanian countries



# Sustainable Development Index



**National HDI / National Ecological Overshoot**

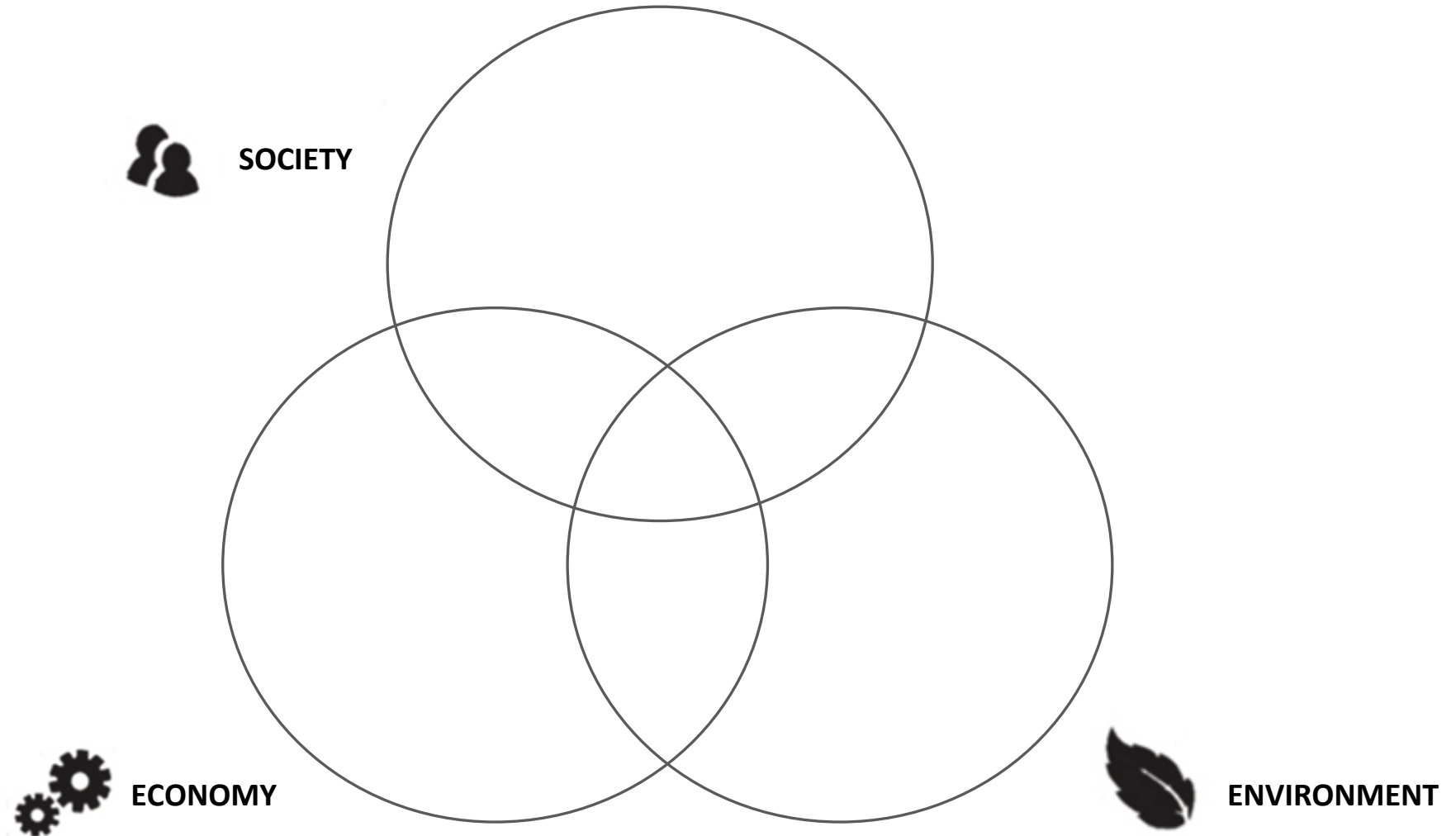
Countries that achieve relatively high human development while remaining within or near planetary boundaries rise to the top.

<https://www.sustainabledevelopmentindex.org/>

Hickel, Jason. 2020. "The Sustainable Development Index: Measuring the Ecological Efficiency of Human Development in the Anthropocene," *Ecological Economics* vol 167 [PDF]. Data management, data visualization and program coding is by Huzaifa Zoomkawala.

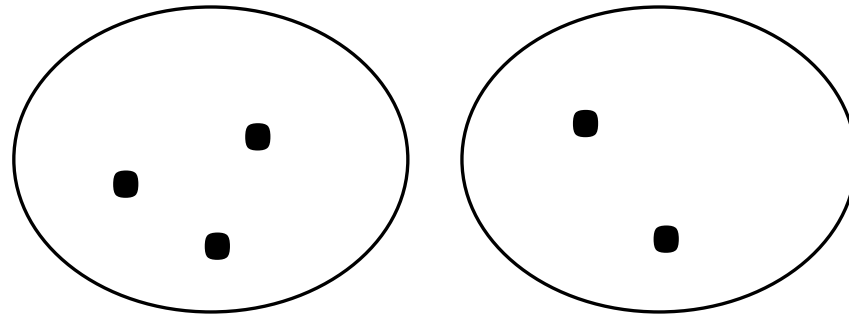


# Sustainable Development and its dimensions: how do they relate with each others?

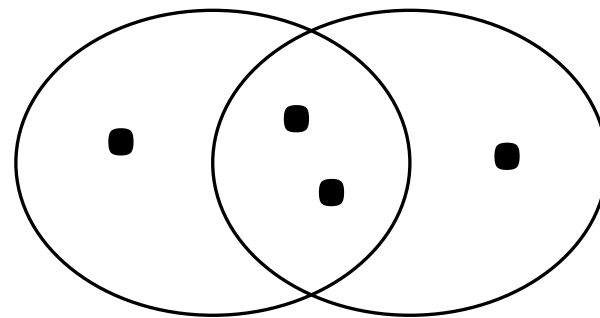


# Let's play...with sets!

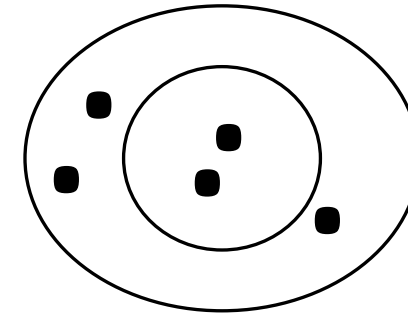
## Skill-building



DISJOINT SETS



INTERSECTED SETS



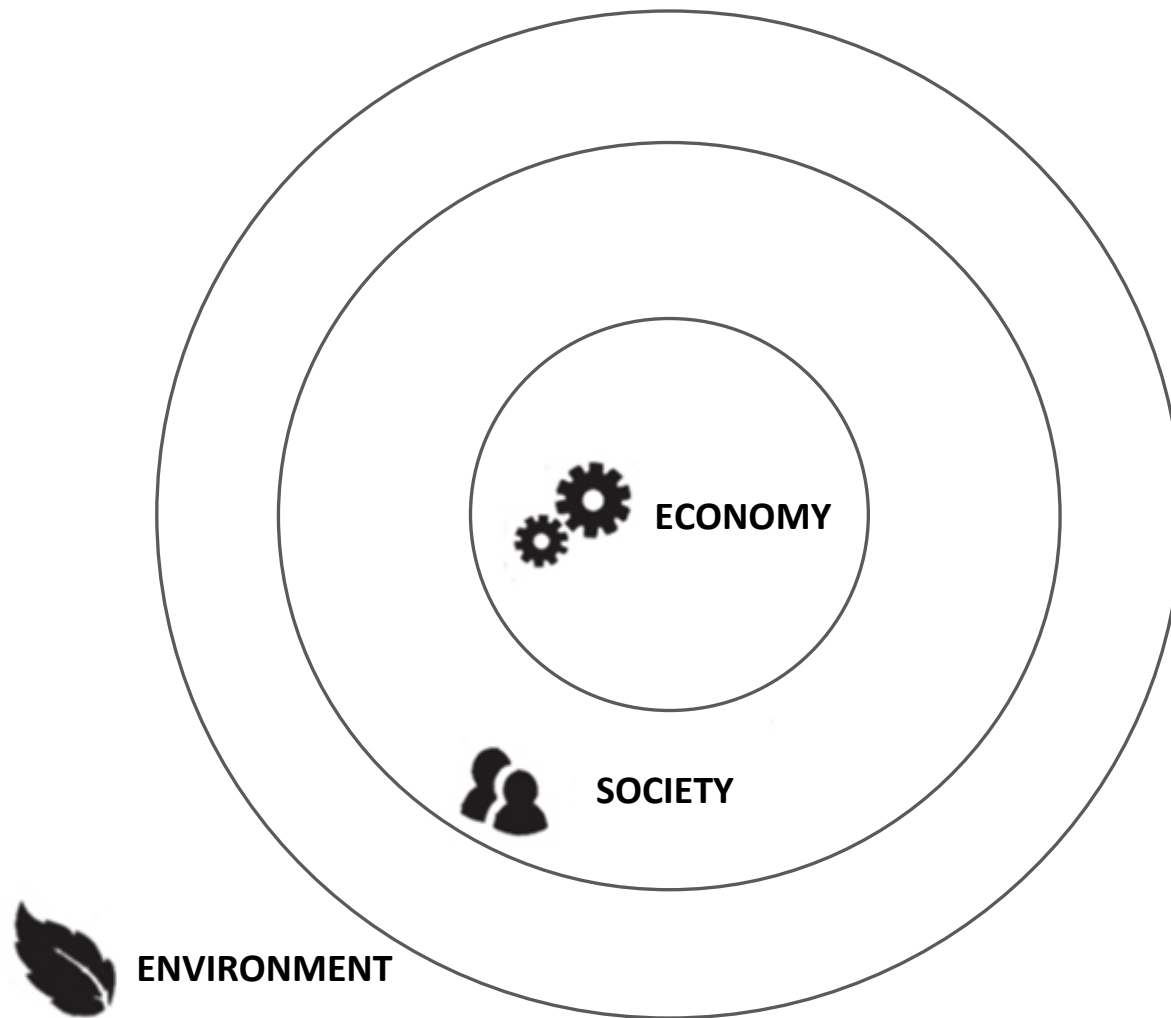
SUBSET AND SUPER SET



# Let's play...with sets! Activity

- Try to define the concepts “Environment”, “Society” and “Economy” in your own words
- Think about the relationship between the 3 different concepts and represent these relationships using 3 sets, one for each concept

# Sustainable Development and its dimensions: how do they relate with each others?



To go in depth on the relationship between the Environmental, Social and Economic dimension watch this TedX Talk by Kate Rawoth





# To sum it up...which concepts does “sustainability” include?

- Intergenerationality
- Intragenerationality
- Sufficiency
- Eco-efficiency and eco-effectiveness
- Systemic vision
- Inclusive vision
- The Environment as the Common House
- Society as relationships for living well within the Common House
- The Economy as the good resource allocation to create shared wellbeing within the Common House

# The 2030 Agenda Sustainable Development Goals

17 goals  
169 targets





# From MDGs...to SDGs



**Who:** Within the UN, a plan accepted by all adherent nations and by the main international organisations dealing with development issues

**Goal:** Eradicate poverty in all its dimensions

- ? Focus on **Developing Countries**
- ? Focus on **effect** of poverty
- ? Engaged entities: **UN, Governments, Development Agencies, NGOs**



**Who:** within the UN, nations, civil society, companies

**Goal:** Promote prosperity safeguarding the Planet

- ? Focus on **all Countries**
- ? Focus on poverty **root-causes**
- ? Engaged entities: **UN, Governments, Civil Society, Companies**

In a complex system **everyone is interdependent**

Poverty is caused by indirect effects as well, not taken into account within the MDGs

Need for **Global Action**

The agreement is not legally binding, but Nations are called to build a national framework for reaching the 17 goals and track their progress through quality, accessible and accurate data.

# SDGs – Pros & Cons



## PROs

- Systeming attempt
- Simple, synthetic, comprehensive
- Easily usable by everyone

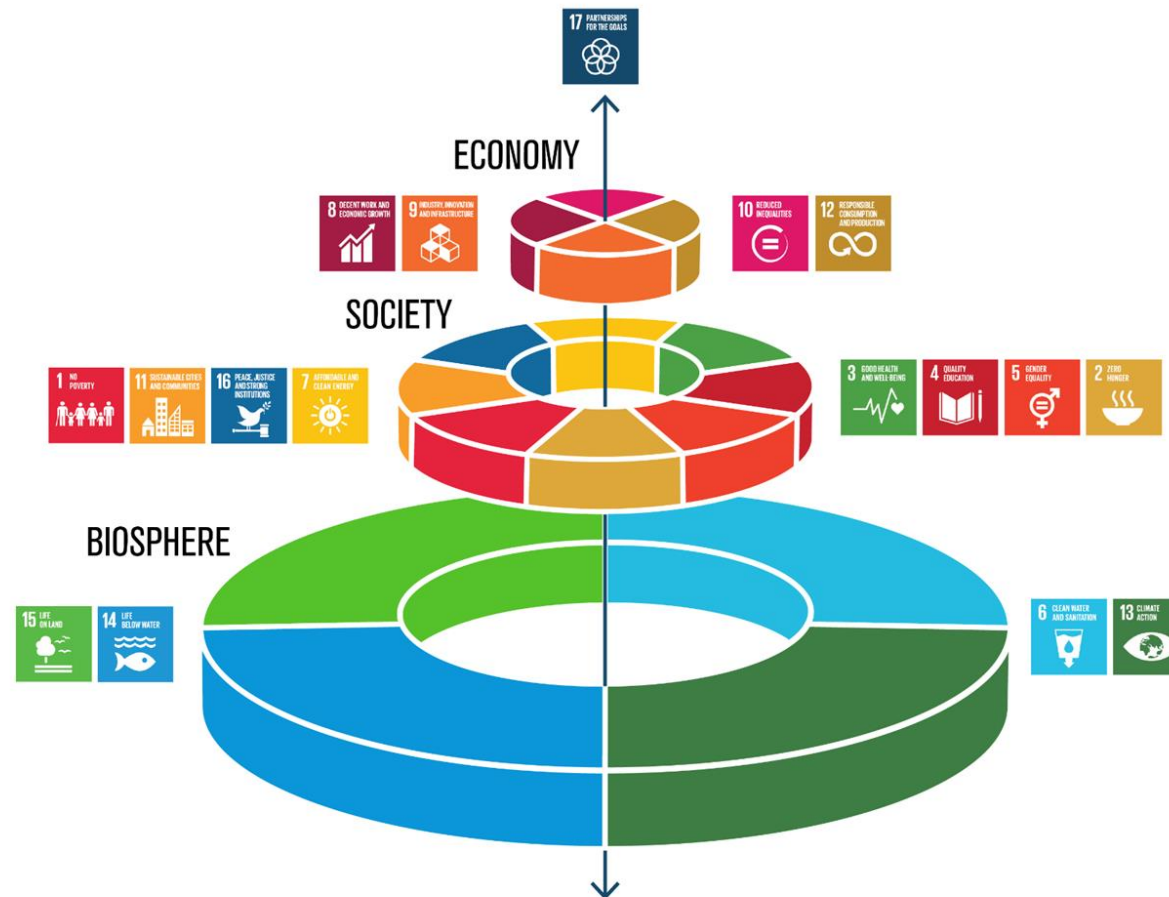
## CONs

- Risk of selective use (loss of systemic approach)
- Some relevant elements of the system are missing (i.e. impact of the financial sector on the environment and society)
- The concept of «Economic Growth is still a stated goal»
- Planetary boundaries only partially considered
- Interdependencies between goals are not made clear
- No focus on individual inner transformation (meaning, purpose, ... )
- Risk of marketing and communication use only without real action and impact

# The 2030 Agenda Sustainable Development Goals



This illustration better grasps SDGs integration and the biosphere foundation for global sustainability





# Sustainable companies

# And companies? They are part of the problem

CNN style

They have environmental, social and economic impacts on the system

BANGLADESH

## Dying for Some New Clothes: Bangladesh's Rana Plaza Tragedy

By Charlie Campbell | April 26, 2013

Share

Like 0

Tweet

Share

Salva

Read Later



FEATURE · Fashion

## Asian rivers are turning black. And our colorful closets are to blame

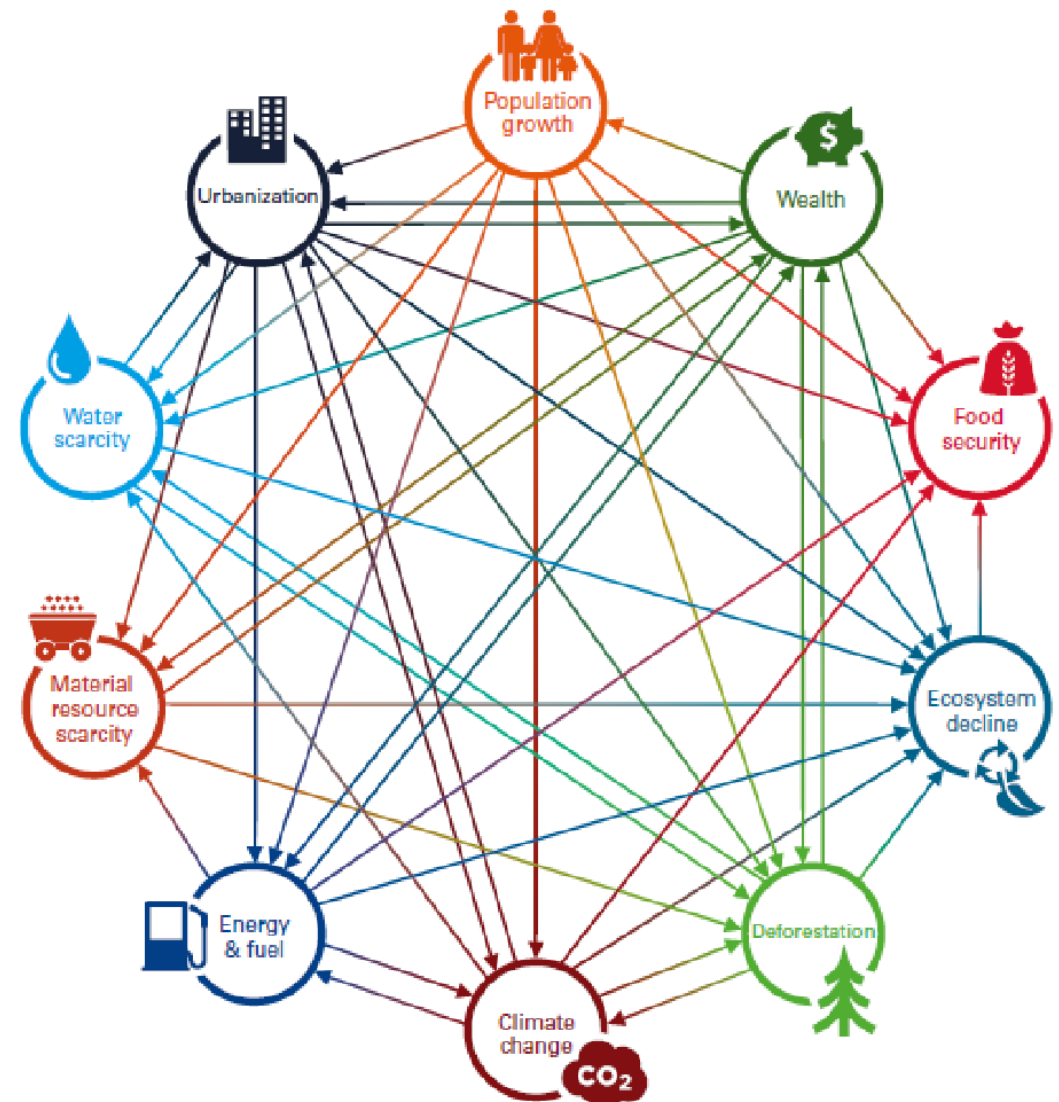
Textile dyeing is one of the most polluting aspects of the global fashion industry, devastating the environment and posing health hazards to humans.



# And companies? They are put at risk



Glocal challenges can have an economic adverse impact on companies

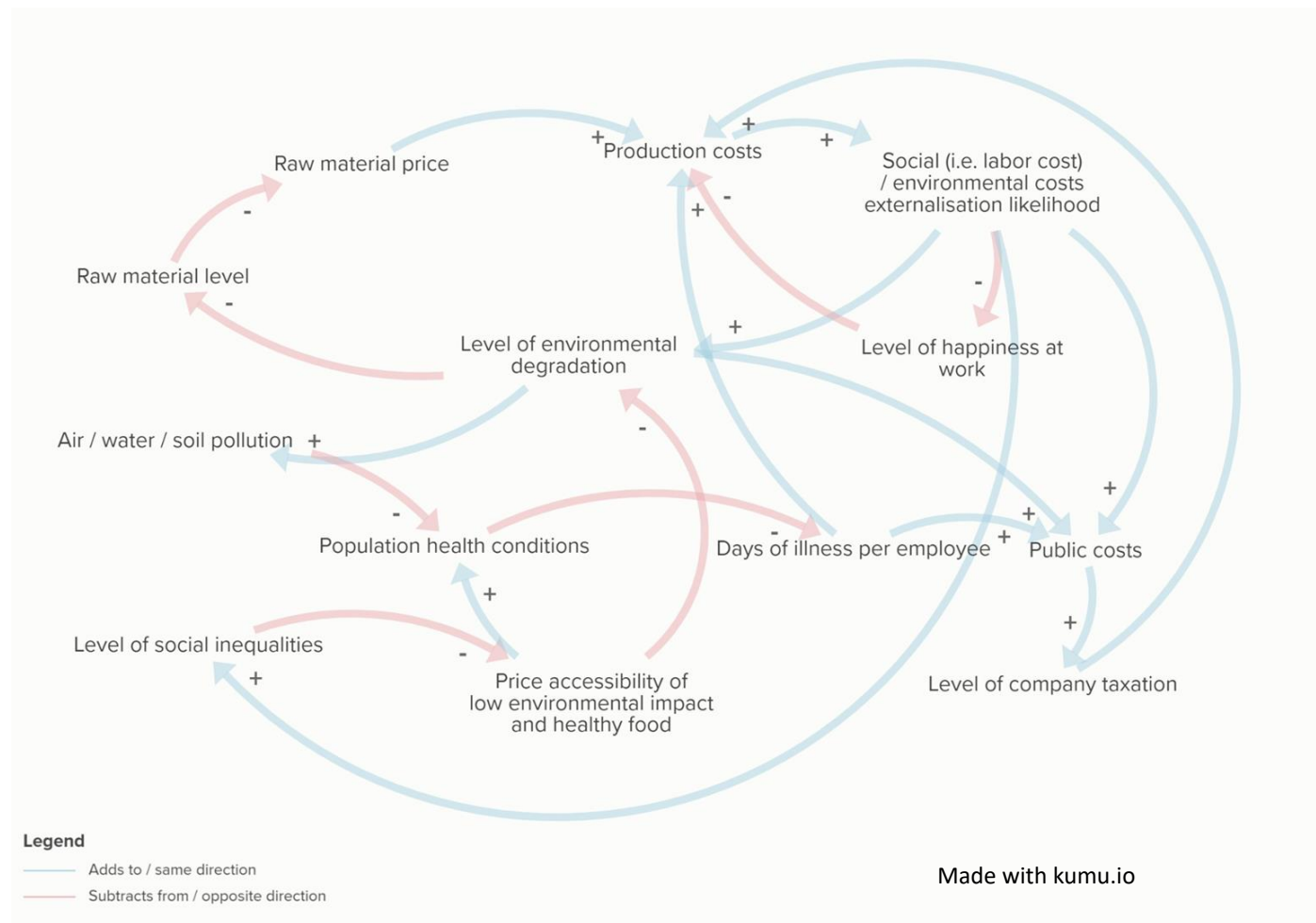


10 Megaforces identifies by KPMG [*Expect the unexpected*]



# And companies? They are put at risk

Some examples





# And companies? They can be part of the solution

They can be part of the **solution**

*“Business-as-usual cannot get us to sustainability or secure economic and social prosperity; these can be achieved only through radical change, starting now. To play its role, business will still need to do what business does best: innovate, adapt, collaborate and execute. These activities will change along with the partnerships that we form with other businesses, governments, academia and non-governmental organizations in order to get it right for all. And we must get it right.”*

*[WBCSD, Vision 2050]*



**CORPORATE SOCIAL RESPONSIBILITY (CSR)**  
**CORPORATE CITIZENSHIP**  
**BUSINESS SUSTAINABILITY**



# Different CSR interpretations

## **INSTRUMENTAL CSR** (disconnected from core business)

- ? **Profit maximisation**
- ? **Philanthropy** (charity / stewardship / instrumental approach, by convenience)

## **STRATEGIC CSR** (connected with core business)

- ? **Focus on operations and outputs (products and services)** for negative impact minimisation
- ? Profit maximisation  **Positive value creation for all stakeholders**



# Corporate Social Responsibility Definition by the European Commission

The Commission has defined CSR as the responsibility of enterprises for their impact on society and, therefore, it should be company led. Companies can become socially responsible by

- integrating social, environmental, ethical, consumer, and human rights concerns into their business strategy and operations
- following the law

[http://ec.europa.eu/growth/industry/corporate-social-responsibility\\_it](http://ec.europa.eu/growth/industry/corporate-social-responsibility_it)

# Business Sustainability Typologies

BUSINESS SUSTAINABILITY TYPOLOGY (BST)	Concerns (What?)	Values created (What for?)	Organizational perspective (How?)
Business-as-usual	Economic concerns	Shareholder value	Inside-out
Business Sustainability 1.0	Three-dimensional concerns	Refined shareholder value	Inside-out
Business Sustainability 2.0	Three-dimensional concerns	Triple bottom line	Inside-out
Business Sustainability 3.0	Starting with sustainability challenges	Creating value for the common good	Outside-in
<b>The key shifts involved:</b>	<b>1<sup>st</sup> shift: broadening the business concern</b>	<b>2<sup>nd</sup> shift: expanding the value created</b>	<b>3rd shift: changing the perspective</b>



Dyllick, T., & Muff, K. (2016). Clarifying the meaning of sustainable business: Introducing a typology from business-as-usual to true business sustainability. *Organization & Environment*, 29(2), 156-174.

# Business Sustainability Typologies


## 1.0 example

BS 1.0




HOME ABOUT PROGRAMS FACTORIES PROGRESS NEWS CONTACT SIGNATORY LOGIN   

The Accord is an independent, legally binding agreement between brands and trade unions designed to work towards a safe and healthy Bangladeshi Ready-Made Garment Industry. Our purpose is to enable a working environment in which no worker needs to fear fires, building collapses, or other accidents that could be prevented with reasonable health and safety measures.



2018 ACCORD

Full Text and Sign-on Information



QUARTERLY AGGREGATE REPORT  
on remediation progress of RMG factories covered by the Accord  
Published on 11 April 2018

NEW: Quarterly Report April 2018

### News

MAY 10, 2018  
**Statement issued by the Steering Committee of the Accord**  
Read more >

APRIL 24, 2018  
**April Quarterly Aggregate Report**  
Read more >

MARCH 27, 2018  
**Vacancy: Head of Signatory Engagement (maternity cover)**  
Read more >

# Business Sustainability Typologies

## 2.0 example

BS 1.0

BS 2.0



MANGO



The Unilever Sustainable Living Plan sets out to decouple our growth from our environmental footprint, while increasing our positive social impact. Our Plan has three big goals to achieve, underpinned by nine commitments and targets spanning our social, environmental and economic performance across the value chain. We will continue to work with others to focus on those areas where we can drive the biggest change and support the UN Sustainable Development Goals.

We have three big goals

**IMPROVING HEALTH AND WELL-BEING FOR MORE THAN 1 BILLION**

By 2020 we will help more than a billion people take action to improve their health and well-being.

> Explore our big goal

**REDUCING ENVIRONMENTAL IMPACT BY HALF**

By 2030 our goal is to halve the environmental footprint of the making and use of our products as we grow our business.\*

> Explore our big goal

**ENHANCING LIVELIHOODS FOR MILLIONS**

By 2020 we will enhance the livelihoods of millions of people as we grow our business.

> Explore our big goal





# Business Sustainability Typologies

## 3.0 example

BS 1.0

BS 2.0

BS 3.0



The Unilever Sustainable Living Plan sets Our Plan has three big goals to achieve, performance across the value chain. We support the UN Sustainable Development

**IMPROVING HEALTH AND WELL-BEING FOR MORE THAN 1 BILLION**

By 2020 we will help more than a billion people take action to improve their health and well-being.

> Explore our big goal

### Creating products that last

We design for longevity, easy repair, and modular upgrades. Our goal is to make your phone's hardware last as long as possible, and to provide the support to keep its software up to date. The longer you can keep your phone, the smaller its environmental footprint.

**From the earth to your pocket, a smartphone's journey is filled with unfair practices. We believe a fairer electronics industry is possible. By making change from the inside, we're giving a voice to people who care.**

### Choosing fairer materials

We go straight to the source to make sure we're creating positive change. One material at a time, we're working to incorporate fairer, recycled, and responsibly mined materials in our phones – to increase industry and consumer awareness.

Fair Materials

### Reducing e-waste

We want to make the most of the materials used in consumer electronics. We're moving one step closer to a circular economy by encouraging the reuse and repair of our phones, researching electronics recycling options and reducing electronic waste worldwide.

### Putting people first

We're innovating ways to improve job satisfaction for workers in the industry. Together with our suppliers, we're listening to workers and creating better work environments through representation, income and g

Good Working Conditions

**FAIRPHONE**



# The business case for sustainability

(Strong motivation mainly for 1.0 and 2.0 business sustainability typologies)



# Why is it worth investing in sustainability?

Why should a company be interested in dealing with sustainability?

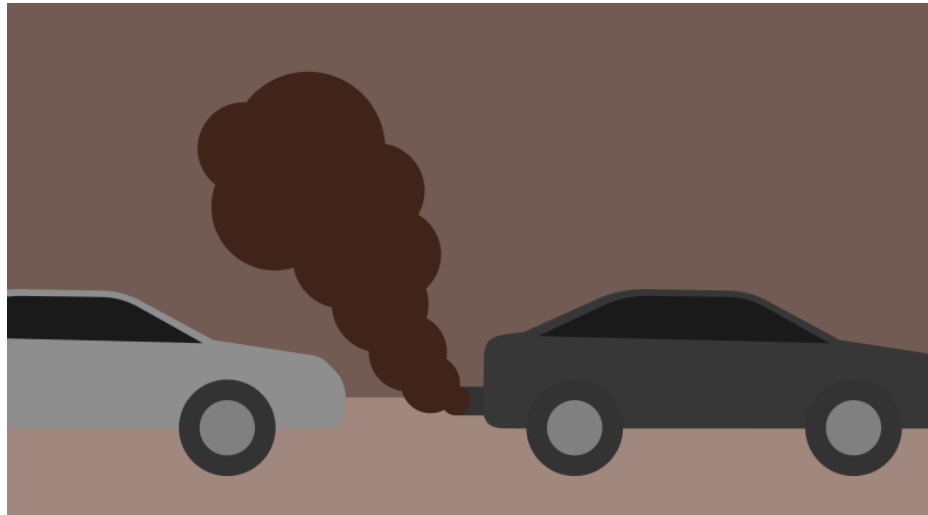
KPMG – A New Vision of Value (2014)

- Regulations and standards
- Stakeholder action
- Market dynamics

# Regulations and Standards



## EU / NATIONAL GOVERNMENT REGULATIONS AND PRODUCT STANDARDS



### **Emission standards for cars**

(i.e. Euro 1, Euro 2, Euro 3, Euro 4, Euro 5, Euro 6, ... )

**EU Taxonomy** (provide companies, investors and policymakers with appropriate definitions for which economic activities can be considered environmentally sustainable)

**CSR Directive**

# Stakeholder action

## EMPLOYEES

- **Strikes** to ask for **better working conditions**
- **From the company side, caring about employees** would mean:
  - 😊 + motivation and – absenteeism ☒ + productivity ☒ + profit
  - 😊 + loyalty and pride[Natural Capital Solutions, 2012]
- **From the employee side, the employer caring for its employees would mean:**
  - 😊 + learning opportunities
  - 😊 + pleasant and stimulating work environment
- ? Employees prefer socially and environmentally responsible companies (Keeble et al., 2003)
- ? Companies perceive that best employees look for companies who deserve them (Eccles et al., 2012a)



# Stakeholder action

## NGOs AND CIVIL SOCIETY

Massive actions to push changes in company behaviours

- March against **Monsanto**
- Greenpeace Italy 2012 – «Facciamo luce su **ENEL**» Campaign against energy production from coal
- Campaign against Armed Banked (Nigrizia)
- «**Behind the Brands**» Campaign (Oxfam)  
<https://www.behindthebrands.org/>
- **Detox** Campaign (Greenpeace)

# Stakeholder action



## NGOs AND CIVIL SOCIETY – I.e.: Greenpeace – Detox Campaign



<https://www.youtube.com/watch?v=uZucclsuKaU>

- Information
- «irreverent» denounce
- Consultancy to companies who want to start to clean up their supply chain
- Monitoring of goals and possible new denounce

**Greenpeace: Nike, Esprit, Victoria's Secret and LiNing fail toxic-free fashion ranking**

by Greenpeace International · 5 July 2016 | 1 Comments







# Stakeholder action

## **B2B CLIENTS TOWARDS THEIR SUPPLIERS**

Suppliers are asked to meet more and more social and environmental criteria

I.e.: **Samsung asks for conflict-free minerals** for mobile phones production  
[http://www.samsung.com/us/aboutsamsung/investor\\_relations/corporate\\_governance/corporatesocialresponsibility/downloads/2014\\_Conflict\\_Minerals.pdf](http://www.samsung.com/us/aboutsamsung/investor_relations/corporate_governance/corporatesocialresponsibility/downloads/2014_Conflict_Minerals.pdf)

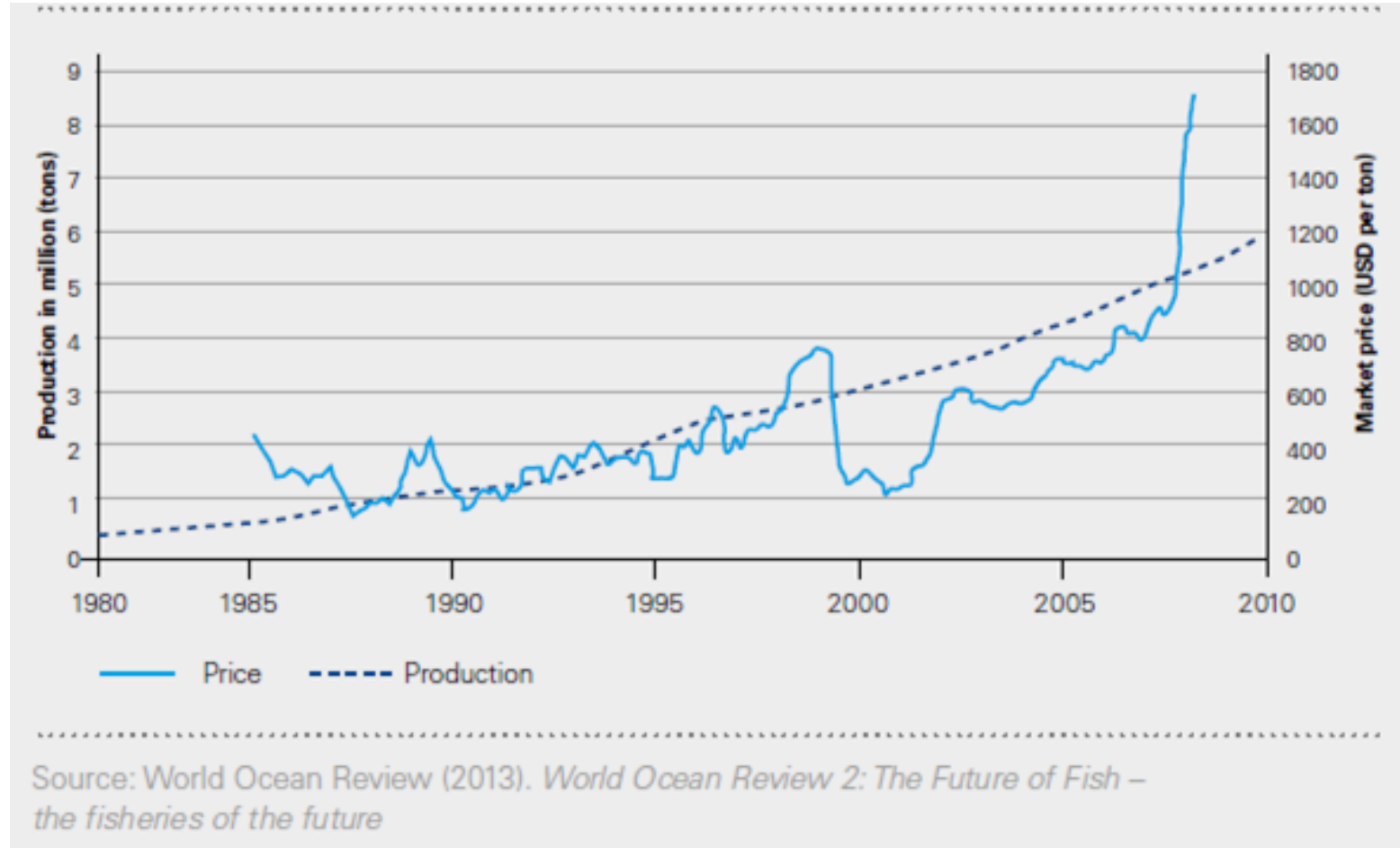
**Conflict Free Smelter Program** helps smelters, monitoring them and offering a list of ethical smelters. The project was developed by (**GeSi** - Global e-Sustainability Initiative + **EICC** - Electronic Industry Citizenship Coalition)

<http://www.conflictreesourcing.org/conflict-free-smelter-program/>



# Market dynamics

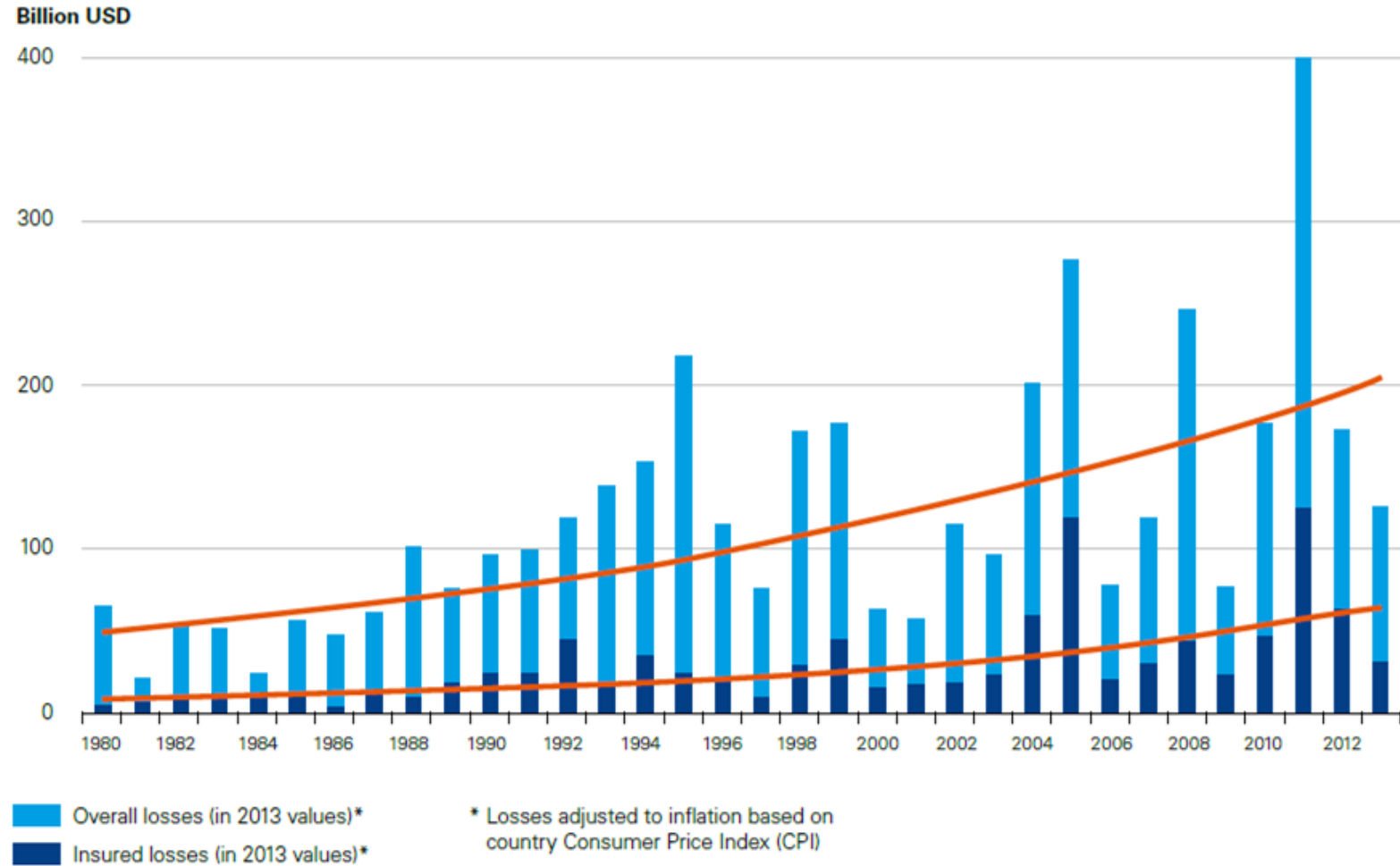
## SCARCITY AND PRICE



# Market dynamics



Increasing losses due to increasing natural disasters and extreme weather events





# Market dynamics

## **NEW MARKETS**

- New insurance products
- Sustainable products
- Energy from Renewables
- ...

**First movers benefit of competitive advantages in respect of later adapters (Fatemi & Fooladi, 2013)**



# Market dynamics

## INVESTORS

**Companies investing in sustainability** benefit of **better performances** than the ones not investing, however this happens only in the **long run**. (Eccles et al., 2012a)

Between 1997 and 2001 **Dow Jones Sustainability Index Companies** (ranking the best 10% of stock companies investing in sustainability) increased their performance more than **Dow Jones Global Index** companies (ranking the best 10% of stock companies). (WBCSD, 2001)

Companies investing in sustainability attract more dedicated and less temporary investors. (Eccles et al., 2012a)



# Beyond the business case for sustainability

(Mainly for 3.0 business sustainability typology)



# Redefining the goal of doing business

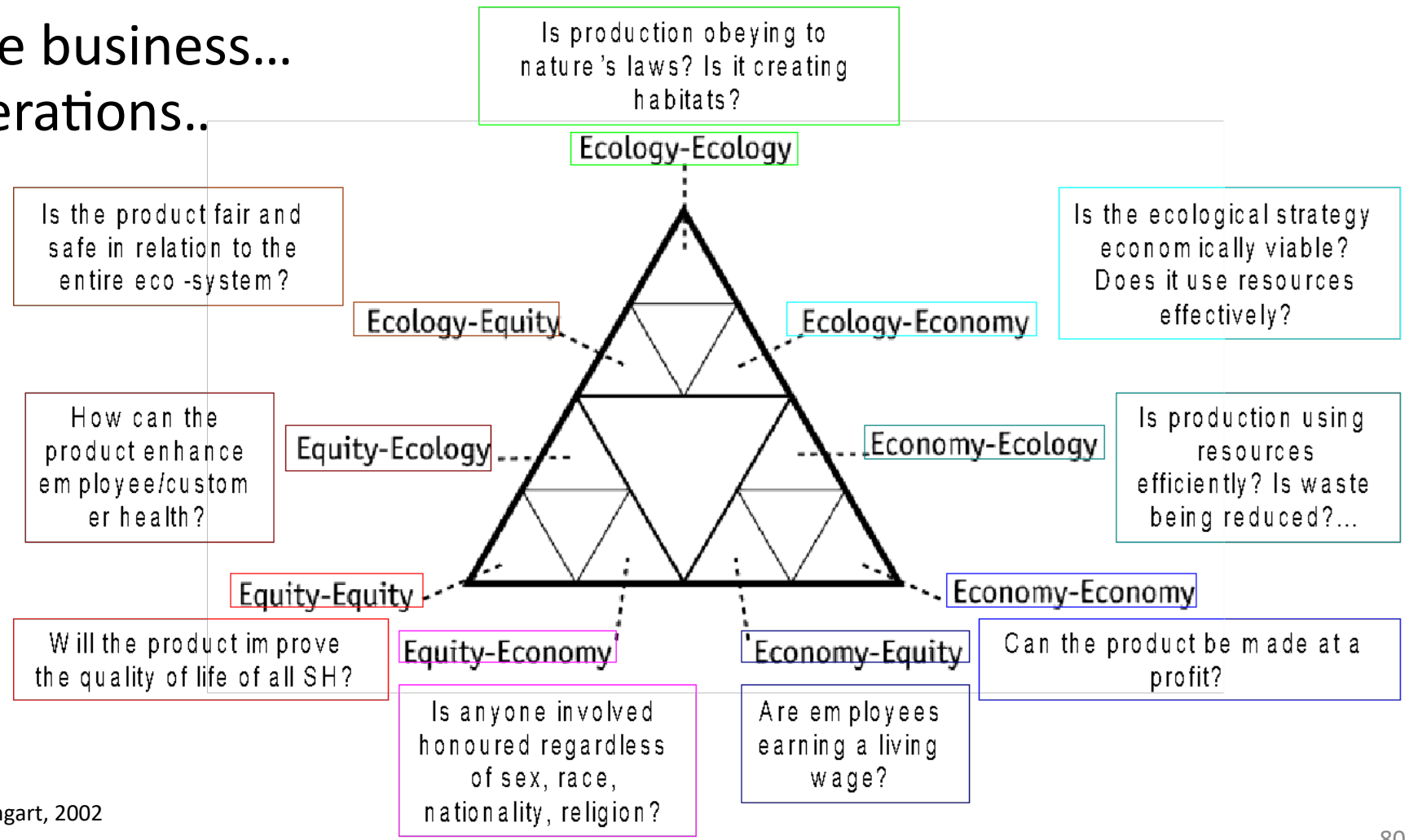
- Meeting human needs through **production and distribution of goods and services** in a better way.
- «*Entrepreneurs are adventurous individuals who stimulate economic progress by finding **new and better ways** to do things. **They create value.***»

[Dess, 1998 as cited in Tilley & Young, 2006]



# Sustainability by design or “Triple top line”

- In core business...
- In operations...



Elaborated from McDonough and Braungart, 2002



# New legal status acknowledging doing business for positive impact

## Benefit Corporations laws around the world

Benefit Corporations are companies that, in the exercise of an economic activity, in addition to the purpose of dividing the profits, pursue one or more purposes of common benefit and operate in a responsible, sustainable and transparent manner towards people, communities, territories and the environment, cultural and social assets and activities, organizations and associations and other stakeholders.

- A new legal status has been developed in some Countries (USA and Italy)
- Not to be confused with the BCorp Certification!



# New business typology acknowledging doing business for positive impact

## Social enterprises for the EU Commission

- Social enterprises **combine societal goals with an entrepreneurial spirit**. These organisations focus on **achieving wider social, environmental or community objectives**.
- A social enterprise is an operator in the social economy whose **main objective is to have a social impact rather than make a profit for their owners or shareholders**. It operates by providing goods and services for the market in an entrepreneurial and innovative fashion and **uses its profits primarily to achieve social objectives**. It is managed in an open and responsible manner and, in particular, involves employees, consumers and stakeholders affected by its commercial activities.
- The Commission uses the term 'social enterprise' to cover the following types of business
  - Those for who **the social or societal objective of the common good is the reason for the commercial activity**, often in the form of a high level of social innovation
  - Those whose **profits are mainly reinvested** to achieve this social objective
  - Those where the method of organisation or the ownership system reflects the enterprise's mission, using **democratic or participatory principles** or focusing on social justice
- **There is no single legal form for social enterprises** (many are cooperatives or mutual or non-profit-distributing organisations but some other are registered as private companies limited by guarantee)



Thank you!



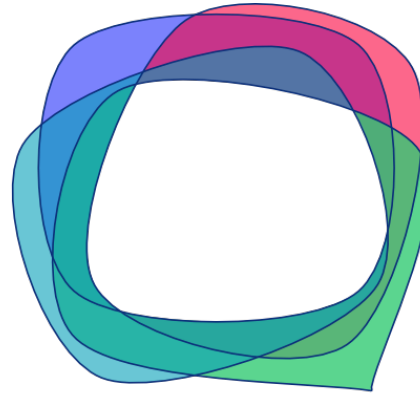
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- [www.footprintnetwork.org](http://www.footprintnetwork.org)
- <http://www.millenniumassessment.org/>
- <https://www.sustainabledevelopmentindex.org/>



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*boosting environmental  
and social topics*



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